

AGENDA FOR BOARD OF DIRECTORS  
AUBURN SCHOOL DISTRICT NO. 408  
Monday, September 24, 2012

- I. TIME AND PLACE
  - 1. 7 p.m. at the James P. Fugate Administration Building
- II. ROLL CALL
  - 1. Roll call of board members
- III. PLEDGE OF ALLEGIANCE
- IV. AUDIENCE PARTICIPATION
  - 1. Written communications
  - 2. Scheduled communications
  - 3. Unscheduled communications
  - 4. Community groups and organizations
- V. LEGISLATIVE UPDATE
- VI. STUDENT AND STAFF RECOGNITION
  - 1. Student recognition
  - 2. Staff recognition
  - 3. Gold Star award
- VII. STUDENT PARTICIPATION
  - 1. Washington Elementary School PTA report
  - 2. Requests for travel
- VIII. PERSONNEL
  - 1. Certificated and classified personnel report
  - 2. Ratification of agreement
- IX. FINANCE
  - 1. Vouchers
- XI. DIRECTORS
  - 1. Approval of minutes
  - 2. First reading of revised policy
  - 3. Agreement with Auburn School District and the Auburn Public Schools Foundation
  - 4. Superintendent's evaluation form

5. November 12 board meeting
6. Resolution 1169–Resolution in Opposition of Initiative 1240
7. Senior high school graduations
8. Discussion
9. Executive session

## LEGISLATIVE UPDATE

The board will discuss legislative items.

## STUDENT AND STAFF RECOGNITION

### 1. Recognition of Student

The Auburn School District Board of Directors will recognize Kylie Niles, a fifth grade student at Gildo Rey Elementary School, for being an outstanding student.

Kylie Niles is an outstanding student at Gildo Rey Elementary. She applies her best work in everything she does and excels in all academic classes. Kylie has passed the MSP assessments the past two years in all subject areas. She understands that hard work pays off.

Kylie is actively involved in the school community. She is a leader who was nominated by her class to be the ASB representative last year and she is running for ASB school secretary this year. Kylie is a dedicated peer model for the kindergarten students as a kindergarten tutor. Kylie also participates in the annual all-school play. Her teachers say, "Kylie is an outstanding student who always gets her work done and always follows the school's code of conduct. She is always very polite and is a great friend to others."

Kylie enjoys roller-skating and playing tennis with her dad at Game Farm Park. She just came back from a trip to Disneyland with her grandparents. It was her first time in an airplane and her first trip to Disneyland!

Kylie plans on joining choir and orchestra in middle school and wants to learn how to play the viola.

### 2. Recognition of Staff

The Auburn School District Board of Directors will recognize Ben Talbert, Rainier Middle School Principal, for his outstanding service.

Ben Talbert's road to success has been filled with defining moments. Moments like dropping out of school at 15; running his family business; earning a GED; proselytizing in Rome; writing for the Seattle Times; completing a masters in teaching; changing careers; and now leading students and staff as Rainier Middle School's principal.

One of Ben's more recent defining moments occurred four years ago after experiencing a health scare. "I had to make changes to stay alive," remarks Ben. "I'm living a healthier lifestyle today." Down 110 pounds, Ben fuels his body with whole foods and cuts calories through routine exercise. Whether going to school or church, Ben pedals. "When the district reduced transportation routes, I decided to start riding to and from school instead of driving as a way of setting an example for our students. Cycling is now my primary mode of transportation," says Ben. And that's not all. Ben wakes at 5 a.m. to run, lift or swim. Combined with a diet of fruits, vegetables, and lean protein, Ben is no longer diabetic and is off the majority of his medications. He recently completed the Seattle to Portland bike ride, his first half-marathon and

sprint triathlon, and has his eyes set on more endurance events—even an Ironman triathlon.

Ben hopes to model healthy choices to his family, students, and staff. "Healthier living directly impacts student learning," says Ben. "My primary focus is to increase student achievement and provide opportunities for all students to achieve more tomorrow than they are today."

Rainier Middle School commits to offer a world-class education. Currently, Rainier offers algebra and geometry courses at the highest levels; six levels of tiered instruction, three types of interventions; a new biology course; award-winning music programs; and innovative after-school programming like robotics, Minecraft, service learning, and more. "Our staff is focused on this work," says Ben, "and commits to meeting the needs of each individual learner."

One of Ben's proudest accomplishments is witnessing the daily learning of Rainier students. "We have a great staff," says Ben, "who is committed to helping define the learning moments of all students. Sometimes it's really hard, but it's also very rewarding."

Ben is often spotted cycling throughout town with his family including his wife and four children.

### 3. Gold Star

The Auburn School District Board of Directors will present the Gold Star Volunteer Award to Dan Kempf in recognition of his volunteer support to Auburn School District.

Dan Kempf retired as head custodian from Evergreen Heights Elementary two years ago but accepted a new role of 'volunteer extraordinaire' during the entire 2011-12 school year. From encouraging healthy eating to tutoring students, Mr. Kempf volunteered at Evergreen Heights every school day for four hours.

According to Principal Anne Gayman, "Dan is an important member of our school community. After he retired, I asked him if he was interested in continuing to help out with various activities and he graciously accepted."

Over the course of the school year, Dan spearheaded the following activities:

- Managed the Green Schools program, a recycling and composting initiative he launched as an employee. The program has saved thousands of dollars a month in waste removal fees.
- Encouraged students to eat healthy meals during breakfast and lunch.
- Read to students who required reading intervention services.
- Facilitated outdoor activities to increase students' fitness levels.

Dan feels fortunate to have had the time and ability to continue interacting with staff and students in retirement. "Retiring is a withdrawal from people I've been with for many years, so returning was a much more subtle and easier transition into retirement," says Dan.

The Evergreen Heights community will always remember Mr. Kempf as 'Coach K,' a nickname he earned as a Timberwolves' assistant basketball coach. No one will forget his yodeling skills either. Last year Mr. Kempf wrote and yodeled a song titled, "We love our school," at the annual Evergreen Heights PTA fundraiser. "It was a blast," smiles Dan.

Currently, Mr. Kempf is a substitute custodian at Washington Elementary School and plans to become an Arizona snowbird. He also hopes to compose another yodel or two.

## STUDENT PARTICIPATION

1. Washington Elementary School PTA Report

Pauline Thomas, Washington Elementary School principal, will introduce Michelle Flanders, PTA vice president, and Tiffany Porter, PTA treasurer, who will present the Washington Elementary School PTA report and answer questions from the board.

2. Requests for Travel

- a. Twelve Auburn Riverside High School students request permission to travel to Spokane, Friday to Saturday, October 5-6. The purpose of the trip is to participate in the Spokane Crossover Volleyball Tournament. Lodging will be at the Hampton Inn, meals will be at local restaurants, and travel will be by personal vehicles. Students will pay for their meals and all other expenses will be paid by ASB funds. Chris Leverenz and Anne Fisher, Auburn Riverside High School coaches, request permission to accompany the students. A substitute will be needed for one day.
- b. Twelve Auburn High School students, 12 Auburn Mountainview High School students, and 14 Auburn Riverside High School students request permission to travel to Pasco, Friday to Sunday, October 12-14. The purpose of the trip is to attend the WASC (Washington Association of Student Councils) 2012 Conference. Lodging will be at the Best Western Plus, meals will be at local restaurants, and travel will be by charter bus. All expenses will be paid by ASB funds. Bob Jones and Beth Cockcroft, Auburn High School teachers; Jana Thomas, Auburn Mountainview High School activities director; and Meri Benedict, Auburn Riverside High School activities director, request permission to accompany the students. No substitutes will be needed.

Recommendation:

That the above trips be approved as requested.

## 1. Certificated and Classified Personnel Report

Recommendation: That the board approve the attached report.

Recommendation: That the agreement with the Public School Employees of Auburn is ratified and the school board president be authorized to sign the negotiated Agreement upon receipt of said document.



PERSONNEL--CERTIFICATED

**Curriculum/Non-Curriculum hours**

After school study room

- |                       |  |
|-----------------------|--|
| 1 . Brewer, Ann       | 12 hour(s) @ hourly rate of pay effective 9/5/2012 |
| 2 . Gesell, Ruth      | 12 hour(s) @ hourly rate of pay effective 9/5/2012 |
| 3 . Jeffreys, Christa | 6 hour(s) @ hourly rate of pay effective 9/5/2012  |
| 4 . Keith, Alaura     | 12 hour(s) @ hourly rate of pay effective 9/5/2012 |
| 5 . Knapp, Stephanie  | 6 hour(s) @ hourly rate of pay effective 9/5/2012  |
| 6 . Marcotte, Michael | 12 hour(s) @ hourly rate of pay effective 9/5/2012 |

APEX

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|-------------------|--|
| 1 . Aarstad, Jon  | 75 hour(s) @ hourly rate of pay effective 9/1/2012 |
| 2 . Moyd, Cheryl  | 70 hour(s) @ hourly rate of pay effective 9/1/2012 |
| 3 . Saloy, Damiah | 45 hour(s) @ hourly rate of pay effective 9/1/2012 |

Attend IEP online training

- |                     |  |
|---------------------|--|
| 1 . Libadia, Lauren | 2 hour(s) @ hourly rate of pay effective 9/11/2012 |
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Before school meetings

- |                     |   |
|---------------------|---|
| 1 . Stickley, Emily | 14 hour(s) @ hourly rate of pay effective 8/28/2012 |
|---------------------|---|

Biology pilot curr support

- |                    |  |
|--------------------|--|
| 1 . Buetow, Jennie | 10 hour(s) @ hourly rate of pay effective 6/1/2012 |
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Biology pilot prep

1. Allison, Deborah 35 hour(s) @ hourly rate of pay effective  
6/1/2012

Conference days

1. Gullard, Christina 5 hour(s) @ hourly rate of pay effective  
11/1/2012

CTE staff meeting

1. Anderson, Cindy 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

2. Aubert, Douglas 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

3. Baglien, Vivian 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

4. Calhoun, Steven 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

5. Chavez, Lonnie 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

6. Cughan, Ronald 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

7. Davidson, Cary 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

8. Davidson, Scott 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

9. Deaver, Marcus 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

10. Donaldson, Fred 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

11. Eckelman, Patricia 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

12. Enz, Derek 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

13. Erickson, John 2.5 hour(s) @ hourly rate of pay effective  
9/7/2012

14 . Fawcett, Michael	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
15 . Fitzgerald, Charles	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
16 . Grigsby, Anecia	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
17 . Grubb, Regina	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
18 . Hanson, Carol Lynn	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
19 . Jacobs, Bruce	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
20 . Jacobs, Lori	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
21 . Jensen, Kelly	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
22 . Kebba, Noreen	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
23 . Keefe, Rebecca	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
24 . Keliher, Lewis	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
25 . Killian, Marci	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
26 . Krause, Amyann	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
27 . Lobdell, Kathy	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
28 . Locke, Roberta	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
29 . Mead, Steven	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
30 . Medina, Frank	2.5 hour(s) @ hourly rate of pay effective 9/7/2012

31 . Meinhart, Dorin	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
32 . Moritz, Robert	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
33 . Morris, Bruce	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
34 . Morris, Linda	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
35 . Morrow, Jonathon	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
36 . Munoz, Vicki	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
37 . Owens, Bess	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
38 . Parsons, Krista	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
39 . Payne, Steven	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
40 . Pratt, Cindy	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
41 . Rayburn, Colleen	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
42 . Sandland, Gina	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
43 . Sarr, Diane	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
44 . Scott, Timothy	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
45 . Shelton, Wayne	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
46 . Stowe, Robyn	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
47 . Sumner, William	2.5 hour(s) @ hourly rate of pay effective 9/7/2012

48 . Telford, Christopher	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
49 . Thomas, Jana	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
50 . Tucker, Christopher	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
51 . White, Kenny	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
52 . Wickens, James	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
53 . Wisness, Crystal	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
54 . Woldenberg, Wendy	2.5 hour(s) @ hourly rate of pay effective 9/7/2012
55 . Zawislak, Christopher	2.5 hour(s) @ hourly rate of pay effective 9/7/2012

Curriculum work

1 . Lobdell, Kathy	10 hour(s) @ hourly rate of pay effective 5/1/2012
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ELL program support

1 . Elliott, Naomi	20 hour(s) @ hourly rate of pay effective 9/4/2012
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English Language Arts High School to College

1 . Brown, Kristine	2 hour(s) @ hourly rate of pay effective 10/4/2012
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HS standards-based training

1 . Price, Jon	6 hour(s) @ hourly rate of pay effective 8/21/2012
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Instructional coach

1 . Johnson, Lindsey	10 hour(s) @ hourly rate of pay effective 9/1/2012
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Interpreting services

1. Carrizosa, Carla 70 hour(s) @ hourly rate of pay effective 9/1/2012
2. Ellison, Emelyn 20 hour(s) @ hourly rate of pay effective 9/1/2012
3. Robayo-White, Martha 50 hour(s) @ hourly rate of pay effective 9/1/2012

Involuntary room move

1. Benedict, Meri 14 hour(s) @ hourly rate of pay effective 8/1/2012
2. Benedict, Meri 14 hour(s) @ hourly rate of pay effective 8/1/2012
3. James, Susan E. 14 hour(s) @ hourly rate of pay effective 8/1/2012
4. James, Susan E. 14 hour(s) @ hourly rate of pay effective 8/1/2012
5. Lewis, Paul 14 hour(s) @ hourly rate of pay effective 8/1/2012
6. Lewis, Paul 14 hour(s) @ hourly rate of pay effective 8/1/2012
7. O'Connor, Terry 5.6 hour(s) @ hourly rate of pay effective 8/1/2012
8. Rosin, Edward 14 hour(s) @ hourly rate of pay effective 8/1/2012
9. Rosin, Edward 14 hour(s) @ hourly rate of pay effective 8/1/2012
10. Sison, Laurie 14 hour(s) @ hourly rate of pay effective 8/1/2012

Involuntary transfer

1. Johnson, Beth 28 hour(s) @ hourly rate of pay effective 9/10/2012

LA teachers extra hours

1. Bendt, Heidi 14 hour(s) @ hourly rate of pay effective 9/12/2012

- 2 . Brown, Kristine 9.5 hour(s) @ hourly rate of pay effective 9/12/2012
- 3 . Chu, Janet 14 hour(s) @ hourly rate of pay effective 9/12/2012
- 4 . Collette, Gregg 14 hour(s) @ hourly rate of pay effective 9/12/2012
- 5 . Fouhy, Paul 14 hour(s) @ hourly rate of pay effective 9/12/2012
- 6 . France, Adam 14 hour(s) @ hourly rate of pay effective 9/12/2012
- 7 . Hallak, Samia 14 hour(s) @ hourly rate of pay effective 9/12/2012
- 8 . Hammer, Evelyn 14 hour(s) @ hourly rate of pay effective 9/12/2012
- 9 . Lemanski, Nathan 14 hour(s) @ hourly rate of pay effective 9/12/2012
- 10 . Serna, Maureen 14 hour(s) @ hourly rate of pay effective 9/12/2012

LAP plan

- 1 . Bosch, Michael 10 hour(s) @ hourly rate of pay effective 8/1/2012

Leadership meeting

- 1 . Bardsley, Stacy As needed effective 9/1/2012  
Stipend \$100
- 2 . Benedict, Meri As needed effective 9/1/2012  
Stipend \$100
- 3 . Goethals, David As needed effective 9/1/2012  
Stipend \$100
- 4 . James, Susan E. As needed effective 9/1/2012  
Stipend \$100
- 5 . McKeehan, Janalyn As needed effective 9/1/2012  
Stipend \$100
- 6 . Moberg, Julie As needed effective 9/1/2012  
Stipend \$100

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|----------------------|---|
| 7 . Monsen, Andrew   | As needed effective 9/1/2012<br>Stipend \$100 |
| 8 . Morgan, Robert   | As needed effective 9/1/2012<br>Stipend \$100 |
| 9 . Neu, Susan       | As needed effective 9/1/2012<br>Stipend \$100 |
| 10 . Polley, Daniel  | As needed effective 9/1/2012<br>Stipend \$100 |
| 11 . Rohlff, Geri    | As needed effective 9/1/2012<br>Stipend \$100 |
| 12 . Sandland, Gina  | As needed effective 9/1/2012<br>Stipend \$100 |
| 13 . Seman, Karla    | As needed effective 9/1/2012<br>Stipend \$100 |
| 14 . Shaw, Judith    | As needed effective 9/1/2012<br>Stipend \$100 |
| 15 . Wright, Timothy | As needed effective 9/1/2012<br>Stipend \$100 |

Leadership team meeting

- |                      |   |
|----------------------|---|
| 1 . Gallinatti, Lisa | As needed effective 9/1/2012<br>Stipend \$100 |
|----------------------|---|

Leadership training

- |                      |   |
|----------------------|---|
| 1 . Hetterly, Elaine | As needed effective 9/1/2012<br>Stipend \$100 |
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Move and set-up classroom

- |                           |  |
|---------------------------|--|
| 1 . Jackowski, Erin       | 14 hour(s) @ hourly rate of pay effective<br>9/10/2012 |
| 2 . Marerro Burgos, Zayra | 14 hour(s) @ hourly rate of pay effective<br>9/10/2012 |
| 3 . Zaldivar, Melisa      | 14 hour(s) @ hourly rate of pay effective<br>9/10/2012 |

Piano accompaniment

- |                     |   |
|---------------------|---|
| 1 . Allen, Kimberly | 20 hour(s) @ hourly rate of pay effective<br>9/1/2012 |
|---------------------|---|



PLC

- 1 . Brown, Kristine 24 hour(s) @ hourly rate of pay effective 10/1/2012
- 2 . Grubb, Regina 24 hour(s) @ hourly rate of pay effective 10/1/2012
- 3 . Gullard, Christina 20 hour(s) @ hourly rate of pay effective 9/1/2012
- 4 . Hammer, Robin 24 hour(s) @ hourly rate of pay effective 10/1/2012
- 5 . Jilbert, Crystal 24 hour(s) @ hourly rate of pay effective 9/1/2012
- 6 . Johnson, Anna 24 hour(s) @ hourly rate of pay effective 9/5/2012
- 7 . Lafavour, Noriko 24 hour(s) @ hourly rate of pay effective 9/1/2012
- 8 . Means, Eva 24 hour(s) @ hourly rate of pay effective 10/1/2012
- 9 . Mills-Goldberg, Amy 24 hour(s) @ hourly rate of pay effective 10/1/2012
- 10 . Moyd, Cheryl 12 hour(s) @ hourly rate of pay effective 9/1/2012
- 11 . Neu, Susan 24 hour(s) @ hourly rate of pay effective 9/1/2012
- 12 . Polley, Kimberly 24 hour(s) @ hourly rate of pay effective 9/1/2012
- 13 . Saloy, Damiah 12 hour(s) @ hourly rate of pay effective 9/1/2012

Prep for school board presentation

- 1 . James, Susan E. 3 hour(s) @ hourly rate of pay effective 9/5/2012
- 2 . Monsen, Andrew 3 hour(s) @ hourly rate of pay effective 9/5/2012

Prep school board presentation

1 . Hartley, Heather 3 hour(s) @ hourly rate of pay effective  
9/5/2012

2 . Jenks, Karen 3 hour(s) @ hourly rate of pay effective  
9/5/2012

Prep time--DECA and marketing

1 . Leverenz, Christine 14 hour(s) @ hourly rate of pay effective  
8/1/2012

Prof development

1 . Lafayette, Leslie 60 hour(s) @ hourly rate of pay effective  
9/5/2012

Prof development presentor

1 . Horn, Lisa 18 hour(s) @ hourly rate of pay effective  
8/29/2012

2 . Jeffreys, Brendan 18 hour(s) @ hourly rate of pay effective  
8/29/2012

Professional development activities

1 . Carlos, Nancy 76 hour(s) @ hourly rate of pay effective  
9/1/2012

2 . Gustafson, Gena 77 hour(s) @ hourly rate of pay effective  
9/1/2012

3 . McKinney, Barbara 70 hour(s) @ hourly rate of pay effective  
9/1/2012

4 . Stanley, Deronda 77 hour(s) @ hourly rate of pay effective  
9/1/2012

5 . Stratton, Elizabeth 73 hour(s) @ hourly rate of pay effective  
9/1/2012

Reading and math standards

1 . Bozlee, Breann 6 hour(s) @ hourly rate of pay effective  
8/21/2012

2 . Brown, Kelly 6 hour(s) @ hourly rate of pay effective  
8/21/2012

3 . Caldwell, Jennifer 6 hour(s) @ hourly rate of pay effective  
8/21/2012

4 . Chipps-Freeman, Suzan	6 hour(s) @ hourly rate of pay effective 8/21/2012
5 . Cicero, Tanya	6 hour(s) @ hourly rate of pay effective 8/21/2012
6 . Covey, Erica	6 hour(s) @ hourly rate of pay effective 8/21/2012
7 . Ford, Jennifer	6 hour(s) @ hourly rate of pay effective 8/21/2012
8 . Harlor, Roxanne	6 hour(s) @ hourly rate of pay effective 8/21/2012
9 . Howell, Angelica	6 hour(s) @ hourly rate of pay effective 8/21/2012
10 . Jackl, Patricia	6 hour(s) @ hourly rate of pay effective 8/21/2012
11 . Jackson, April	6 hour(s) @ hourly rate of pay effective 8/21/2012
12 . Johnson, Beth	6 hour(s) @ hourly rate of pay effective 8/21/2012
13 . Johnson, Kelli	6 hour(s) @ hourly rate of pay effective 8/21/2012
14 . LaFayette, Leslie	6 hour(s) @ hourly rate of pay effective 8/21/2012
15 . LaFayette, Melissa	6 hour(s) @ hourly rate of pay effective 8/21/2012
16 . Linn, Angela	6 hour(s) @ hourly rate of pay effective 8/21/2012
17 . McKenzie, Julie	6 hour(s) @ hourly rate of pay effective 8/21/2012
18 . Smith, Tori	6 hour(s) @ hourly rate of pay effective 8/21/2012

Recess duty

1 . Anderson, Mary	2.5 hour(s) @ hourly rate of pay effective 9/6/2012
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2 . Bonham, Kelsey	12 hour(s) @ hourly rate of pay effective 9/5/2012
3 . Botz, Julie	12 hour(s) @ hourly rate of pay effective 9/5/2012
4 . Cousy, Marie	8.75 hour(s) @ hourly rate of pay effective 9/6/2012
5 . Donnelly, Holly	2.5 hour(s) @ hourly rate of pay effective 9/6/2012
6 . Fisher, Anne	2.5 hour(s) @ hourly rate of pay effective 9/6/2012
7 . Hyde, Shannon	12 hour(s) @ hourly rate of pay effective 9/5/2012
8 . Karow, Sarah	10 hour(s) @ hourly rate of pay effective 9/5/2012
9 . Kearney, Karen	2.5 hour(s) @ hourly rate of pay effective 9/6/2012
10 . Lewis, Steven	7 hour(s) @ hourly rate of pay effective 9/5/2012
11 . Luetttgen, Jocelyn	2.5 hour(s) @ hourly rate of pay effective 9/6/2012
12 . Marcotte, Michael	12 hour(s) @ hourly rate of pay effective 9/5/2012
13 . Miller, Dianna	7 hour(s) @ hourly rate of pay effective 9/5/2012
14 . Prain, Gregory	12 hour(s) @ hourly rate of pay effective 9/5/2012
15 . Rice, Sarah	10 hour(s) @ hourly rate of pay effective 9/7/2012
16 . Richstad, Kevin	12 hour(s) @ hourly rate of pay effective 9/5/2012
17 . Schuman, Susan	7 hour(s) @ hourly rate of pay effective 9/5/2012
18 . Sergis, Melissa	12 hour(s) @ hourly rate of pay effective 9/5/2012

19. Swanson, Jennifer 12 hour(s) @ hourly rate of pay effective 9/5/2012

20. Wickstrom, Scott 2.5 hour(s) @ hourly rate of pay effective 9/6/2012

21. Wynn, Kimberly 7 hour(s) @ hourly rate of pay effective 9/5/2012

SAT prep class

1. Neu, Susan 14 hour(s) @ hourly rate of pay effective 9/15/2012

2. Zeiger, Ernest 14 hour(s) @ hourly rate of pay effective 9/15/2012

Set-up classroom

1. Robello, Brittany 7 hour(s) @ hourly rate of pay effective 8/31/2012

SIOP strategies

1. DeHaven, Jacqueline 12 hour(s) @ hourly rate of pay effective 8/1/2012

Special education staff meetings

1. Adams, Vendalyn 3 hour(s) @ hourly rate of pay effective 8/29/2012

2. Beckett, Maryellen 3 hour(s) @ hourly rate of pay effective 8/29/2012

3. Bell, Sharon 3 hour(s) @ hourly rate of pay effective 8/29/2012

4. Cole, Brandi 3 hour(s) @ hourly rate of pay effective 8/29/2012

5. Criddle, Jayne 3 hour(s) @ hourly rate of pay effective 8/29/2012

6. Goranson, Delci 3 hour(s) @ hourly rate of pay effective 8/29/2012

7. Hetterly, Elaine 3 hour(s) @ hourly rate of pay effective 8/29/2012

8 . Huft, Joy	3 hour(s) @ hourly rate of pay effective 8/29/2012
9 . Kieswether, Linda	3 hour(s) @ hourly rate of pay effective 8/29/2012
10 . King, Norma	3 hour(s) @ hourly rate of pay effective 8/29/2012
11 . Lee, Aaron	3 hour(s) @ hourly rate of pay effective 8/29/2012
12 . Leitzke, Stacy	3 hour(s) @ hourly rate of pay effective 8/29/2012
13 . Matsuno, Maki	3 hour(s) @ hourly rate of pay effective 8/29/2012
14 . Mayer, Margaret	3 hour(s) @ hourly rate of pay effective 8/29/2012
15 . McCormick, Laurel	3 hour(s) @ hourly rate of pay effective 8/29/2012
16 . McLuen, Teresa	3 hour(s) @ hourly rate of pay effective 8/29/2012
17 . Monroe, Stephanie	3 hour(s) @ hourly rate of pay effective 8/29/2012
18 . Nelson, Kimberly	3 hour(s) @ hourly rate of pay effective 8/29/2012
19 . Peters, Dorothea	3 hour(s) @ hourly rate of pay effective 8/29/2012
20 . Ramirez-Dillard, Rebecca	3 hour(s) @ hourly rate of pay effective 8/29/2012
21 . Robinson, Brittany	3 hour(s) @ hourly rate of pay effective 8/29/2012
22 . Roy, Matthew	3 hour(s) @ hourly rate of pay effective 8/29/2012
23 . Scheer, Melissa	3 hour(s) @ hourly rate of pay effective 8/29/2012
24 . Slease, Cristina	3 hour(s) @ hourly rate of pay effective 8/29/2012

- 25 . Smith-Dorsey, Gloria 3 hour(s) @ hourly rate of pay effective  
8/29/2012
- 26 . Snyder, Lynne 3 hour(s) @ hourly rate of pay effective  
8/29/2012
- 27 . White, Beth 3 hour(s) @ hourly rate of pay effective  
8/29/2012
- 28 . Wittgow, Erica 3 hour(s) @ hourly rate of pay effective  
8/29/2012

Title I coaching

- 1 . Hagedorn, Barbara 100 hour(s) @ hourly rate of pay effective  
9/1/2012
- 2 . Hagedorn, Barbara 40 hour(s) @ hourly rate of pay effective  
8/1/2012

Training to receive new students

- 1 . Bell, Sharon 5 hour(s) @ hourly rate of pay effective  
7/26/2012
- 2 . Lee, Aaron 5 hour(s) @ hourly rate of pay effective  
7/26/2012

Transcript placement project

- 1 . Ainsworth, Karen 2 hour(s) @ hourly rate of pay effective  
10/4/2012
- 2 . Bonnell, William 2 hour(s) @ hourly rate of pay effective  
10/4/2012
- 3 . Callero, Anthony 2 hour(s) @ hourly rate of pay effective  
10/4/2012
- 4 . Chu, Janet 2 hour(s) @ hourly rate of pay effective  
10/4/2012
- 5 . Collette, Gregg 2 hour(s) @ hourly rate of pay effective  
10/4/2012
- 6 . Kiilsgaard, Leslie 2 hour(s) @ hourly rate of pay effective  
10/4/2012
- 7 . Neu, Susan 2 hour(s) @ hourly rate of pay effective  
10/4/2012

8 . Polley, Daniel 2 hour(s) @ hourly rate of pay effective  
10/4/2012

9 . Rohlff, Geri 2 hour(s) @ hourly rate of pay effective  
10/4/2012

10 . Wasserman, Michael 2 hour(s) @ hourly rate of pay effective  
10/4/2012

#### Tutoring

1 . Grigsby, Anecia 100 hour(s) @ hourly rate of pay effective  
9/1/2012

2 . McCausland, Angela 150 hour(s) @ hourly rate of pay effective  
9/1/2012

3 . Nevers, Susan 150 hour(s) @ hourly rate of pay effective  
9/1/2012

4 . Smargiassi, Kevette 100 hour(s) @ hourly rate of pay effective  
9/1/2012

5 . Swanson, Penni 150 hour(s) @ hourly rate of pay effective  
9/1/2012

6 . Warner, Shelley 150 hour(s) @ hourly rate of pay effective  
9/1/2012

#### Visible learning evidence

1 . Campbell, David 6 hour(s) @ hourly rate of pay effective  
8/13/2012

2 . Lewis, Steven 6 hour(s) @ hourly rate of pay effective  
8/13/2012

3 . Watkins, Kanika 6 hour(s) @ hourly rate of pay effective  
8/13/2012

#### Leave

##### Teacher

1 . Dodd, Janine effective 9/5/2012  
Personal

#### New Hire

##### Teacher



- 1 . Budzynski, Nicole  
effective 9/14/2012  
C7, S0  
Early Childhood Education
- 2 . Colburn, Kristina  
effective 9/5/2012  
C1, S1  
Second grade
- 3 . Fries, Hanna  
effective 9/20/2012  
C1, S1  
Kindergarten (.5)/Learning Specialist (.5)
- 4 . Hales, Kym  
effective 9/12/2012  
C1, S1  
Special Education
- 5 . Hasted, Julie  
effective 9/24/2012  
C1, S8  
Language Arts - replacement
- 6 . Kelly, Amy  
effective 9/5/2012  
C8, S5  
Kindergarten (.5)
- 7 . Robinson, Sandra  
effective 9/20/2012  
C7, S1  
Kindergarten
- 8 . Rosal, Leah  
effective 9/5/2012  
C5, S3  
Kindergarten (.4) - job share
- 9 . Whipple, Kellie Jo  
effective 9/20/2012  
C1, S4  
FD Kindergarten

### **Resignation/Retire**

#### Para-Educator Elementary Library

- 1 . Hutton, Pamela  
effective 10/31/2012  
Retirement

PERSONNEL--CLASSIFIED

**Curriculum/Non-Curriculum hours**

5th grade camp

- |                   |   |
|-------------------|---|
| 1. Vest, Cathleen | 3 hour(s) @ hourly rate of pay effective<br>5/15/2012 |
|-------------------|---|

Accompanist - Piano

- |                     |   |
|---------------------|---|
| 1. Johnson, Darlene | 20 hour(s) @ hourly rate of pay effective<br>9/1/2012 |
|---------------------|---|

Assistant coach - Boys cross country

- |                  |   |
|------------------|---|
| 1. Beck, Brandon | 76 hour(s) @ hourly rate of pay effective<br>8/20/2012<br>Stipend - \$2,168 |
|------------------|---|

Assistant coach - Cheer (Fall)

- |                 |   |
|-----------------|---|
| 1. Biggs, Shana | 99 hour(s) @ hourly rate of pay effective<br>8/20/2012<br>Stipend - \$1,477 |
|-----------------|---|

Assistant coach - Football

- |                        |   |
|------------------------|---|
| 1. Alexander, Brian    | 198 hour(s) @ hourly rate of pay effective<br>9/1/2012<br>Stipend - \$4,167                   |
| 2. Bigelow II, Richard | 198 hour(s) @ hourly rate of pay effective<br>9/1/2012<br>Stipend - \$4,544                   |
| 3. Cook, Stephen       | 198 hour(s) @ hourly rate of pay effective<br>8/15/2012<br>Stipend - \$4,167                  |
| 4. Irwin, Daniel       | 198 hour(s) @ hourly rate of pay effective<br>8/15/2012<br>Stipend - \$4,952; 10+ years \$300 |

Assistant coach - Girls basketball

- |                      |   |
|----------------------|---|
| 1. DeCaires, Carolyn | 252 hour(s) @ hourly rate of pay effective<br>9/1/2012<br>Stipend - \$3,824 |
|----------------------|---|

Assistant coach - Girls soccer

- |                   |  |
|-------------------|--|
| 1. Hurlbut, Karly | 198 hour(s) @ hourly rate of pay effective<br>8/15/2012<br>Stipend - \$2,954 |
|-------------------|--|

Assistant coach - Volleyball

1. Atkinson, Sierra  
180 hour(s) @ hourly rate of pay effective  
8/15/2012  
Stipend - \$3,218
2. Irwin, Jennifer  
146 hour(s) @ hourly rate of pay effective  
8/20/2012  
Stipend - \$2,611

Band

1. Bailey, Matthew  
200 hour(s) @ hourly rate of pay effective  
8/20/2012  
Stipend - \$5,086
2. Dwyer-Bailey, Teena  
200 hour(s) @ hourly rate of pay effective  
8/20/2012  
Stipend - \$5,086

Consultant

1. Lee, Cecellia  
20 hour(s) @ hourly rate of pay effective  
9/1/2012

Drama assistant

1. Bartelt, Jeanine  
100 hour(s) @ hourly rate of pay effective  
9/1/2012  
Stipend - \$1,990
2. Bolen, Pamela  
63.41 hour(s) @ hourly rate of pay effective  
9/1/2012  
Stipend - \$2,101

Drama musical assistant

1. Bartelt, Jeanine  
42.5 hour(s) @ hourly rate of pay effective  
9/1/2012  
Stipend - \$754
2. Bartelt, John  
85 hour(s) @ hourly rate of pay effective  
9/1/2012  
Stipend - \$1,508
3. Bolen, Pamela  
24.02 hour(s) @ hourly rate of pay effective  
9/1/2012  
Stipend - \$796

Gates grant - Support staff

1. Erickson, Marilyn  
26 hour(s) @ hourly rate of pay effective  
8/8/2012

2. Erickson, Marilyn 124 hour(s) @ hourly rate of pay effective  
9/1/2012

Gates grant - Transition coordinator

1. Russum, Frances 150 hour(s) @ hourly rate of pay effective  
9/1/2012

Head coach - Girls swim/dive

1. Southerland, James 180 hour(s) @ hourly rate of pay effective  
8/15/2012  
Stipend - \$4,679; 20+ years \$600

Summer feeding program - Kitchen manager

1. Rogers, Doreen As needed @ hourly rate of pay effective  
8/22/2012

Summer school - Para-Educator

1. Thompson, Lorilee 16 hour(s) @ hourly rate of pay effective  
8/6/2012

**New Hire**

1. Keeley, Debra 2 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
Qualified, willing applicant hired through  
interview process; worked in conjunction with 4-  
part 48800

Bus Driver

1. Rioux, Catrina 4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
Qualified, willing applicant hired through the  
interview process

PTA

1. Sonnen, Jennifer 6.5 hour(s) for 111 day(s) @ hourly rate of  
pay effective 9/5/2012  
Qualified, willing applicant hired through the  
interview process

**Rehire**

Accountant

1. Bodkins, Debra 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2 . Podesta, Debra                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant

1 . Grentz, Susan                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2 . Moore, Sherry                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3 . Rogojin, Laura                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

4 . Stiver, Colleen                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

5 . White, Debra                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - ASB

1 . Bloom, Janet                      8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2 . Glatt, Sabrina                      8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3 . King, Denise                      8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

4 . May, Jonna                      8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - Assistant Principal

1 . Johnson, Deborah                      8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2 . Oke, Janet                      8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3 . Ray, Kathleen                      8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - Attendance

1 . Bloom, Brenda                      8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2 . Buchanan, Stacey                      8 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3 . Fox, Paula                      8 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

4 . Judd, Malia                      6 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

5 . Rice, Sheryl                      8 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

6 . Smith, Kellee                      8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

7 . Waletzko, Jill                      8 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

8 . Watson, Patti                      8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - Capital Projects

1 . Van Duyn, Donna                      3 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - Child Nutrition

1 . Cruickshank, Cristi                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - Guidance

1. Bassen, Deanne  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Prince, Angela  
8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
3. Thompson, Sandra  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - High School

1. Olszewski, Amy  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Skeel, Jennifer  
8 hour(s) for 200 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - PAC

1. Dennis, Laura  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - Receptionist

1. Bakken, Karen  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Devries, Kathleen  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
3. Reding, Tracey  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - Registrar

1. Holman, Arlista  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Jensen, Patricia  
8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3. Meredith, Jennifer                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
4. Muxen, Ashlea                            8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
5. Sebolboro, Paulette                    8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
6. Smetheram, Carol                        8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
7. Steffy, Deonna                         8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - Support Services

1. Kingsolver, Loretta                    8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant - Transportation

1. Keeley, Debra                           6 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year; worked in conjunction with  
4-part 48801
2. Keeley, Debra                           6 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Administrative Assistant-Athletics/CTE

1. Schadel, Kendra                        8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Bookkeeper

1. Barlow, Lela                             8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Burget, Miloslava                       8 hour(s) for 79 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year



3. Jones, Marlene  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
4. Kukors, Jaapje  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
5. Sumner, Debbie  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Bus Driver

1. Adkinson, Virginia  
4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
2012-13 school year
2. Aiton, Susan  
4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
2012-13 school year
3. Allen, Tracie  
4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
2012-13 school year
4. Amador, Daniel  
4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
2012-13 school year
5. Amador, Regina  
4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
2012-13 school year
6. Bartro, Janie  
4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
2012-13 school year
7. Beckwith, Tamara  
4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
2012-13 school year
8. Blazer, John  
4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
2012-13 school year
9. Brady, Edward  
4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
2012-13 school year
10. Brigham, Mary Jane  
4.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/5/2012  
2012-13 school year

11 . Bryan, John	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
12 . Buckley, Peggy	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
13 . Bunting, Jacqueline	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
14 . Burk, Athena	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
15 . Carver, Linda	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
16 . Cleary, Kimberlie	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
17 . Corcoran, Sheila	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
18 . Crawford, Cindy	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
19 . Dahling, Noma	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
20 . Davies, Deane	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
21 . Davis, Daniel	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
22 . Dehnert, Amber	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
23 . Evavold, Max	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year

24 . Forsberg, Randall	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
25 . Gagnon, Jodi	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
26 . Garl, Karin	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
27 . Gemmell, Cynthia	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
28 . Gerasimczyk, Donnamaria	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
29 . Gieszler, Kathleen	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
30 . Gilbert, Candis	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
31 . Gronholdt, Merrilou	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
32 . Gross, Betty	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
33 . Hein, Luann	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
34 . Hembree, Lynda	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
35 . Honeysett, Terrie	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
36 . Jakaub, Marilyn	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year

37 . Jensen, Jacqueline	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
38 . Johnson, Susan	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
39 . Kelley, Virginia	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
40 . Kennedy, Gerda	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
41 . King, Virginia	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
42 . Kirkpatrick, Nancy	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
43 . Knight, Connie	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
44 . Knutsen, Kimberly	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
45 . Kolowinski, Peggy	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
46 . Lacy, Christina	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
47 . Lees, Tracie	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
48 . Marler, Cheri	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
49 . Mattox, Kimberli	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year

50 . McCann, Jeff	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
51 . McCart, Janet	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
52 . McDonald, Terri	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
53 . McKee, Carol	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
54 . McNeilly, Laura	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
55 . Mekash, Starlynn	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
56 . Morrow, Lucina	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
57 . Nawaz, Rizwana	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
58 . Nelson, Brenda	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
59 . Newman, Leslie	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
60 . Pack, Laurie	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
61 . Partridge, Sandra	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
62 . Paulston, Jennifer	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year

63 . Powell, Gail	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
64 . Pratt Jr., Nathan	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
65 . Pretz, Jodi	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
66 . Pulis, Richard	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
67 . Ranes, Athena	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
68 . Schons, Mark	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
69 . Shockley, Florence	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
70 . Shropshire, Pauline	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
71 . Smith, Susanne	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
72 . Spencer, Susan	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
73 . Stangeland, Anne	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
74 . Stewart, Byron	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
75 . Swanlund, Michael	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year

76 . Thomas, Toni	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
77 . Tofstad, Sharlene	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
78 . Trepanier, Laurie	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
79 . Turner, Kathryn	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
80 . Walter, Daniella	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
81 . Ward, Mechelle	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
82 . Wells, Charles	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
83 . Westlake, Rowena	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
84 . Wheeler, Janelle	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
85 . Williamson, David	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year
86 . Wolleat, Sandra	4.5 hour(s) for 180 day(s) @ hourly rate of pay effective 9/5/2012 2012-13 school year

Business Services Technician

1 . Bernasconi, Janice	8 hour(s) for 260 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
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Campus Security

1. Arrigoni, Todd                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Elliott Sr., Kenneth                8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
3. Herrera, Angelo                    8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Capital Project Technician

1. Burton, Connie                    8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Computer Technician

1. Burt, Tiffany                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Hering-Phillips, Carol              8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
3. Hidalgo, Ofelia                  5 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
4. Saxon, Jan                        8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Contract Analyst

1. Sargent, Lora                    8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

COTA

1. Gabriele, Sheryl                  7 hour(s) for 147 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Petrie, Della                    8 hour(s) for 185 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year



3. Ritter, Robin                      8 hour(s) for 185 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Dispatcher

1. Arnzen, Karen                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2. Jenson, Victoria                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3. Millard, Dennis                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Executive Assistant to Suprintendent

1. Johns, Ruth                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Human Resource Technician

1. Burkhauser, Valerie                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2. Grape, Mandie                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3. Poteet, Jennifer                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Interpreter

1. Lundquist, Candace                      6.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/1/2012  
2012-13 school year

2. Malcolm, Rebecca                      6.5 hour(s) for 180 day(s) @ hourly rate of  
pay effective 9/1/2012  
2012-13 school year

LPN

1. Ames, Susan                      7.5 hour(s) for 145 day(s) @ hourly rate of  
pay effective 9/1/2012  
2012-13 school year

2. Pool, Lorraine  
8 hour(s) for 180 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Mechanic

1. Brehmer, James  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2. Carnino Jr., Barney  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3. McMullen, Mark  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

4. Potts, Chad  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

5. Radcliff, Wayne  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

6. Sloane, Michael  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Mechanic Lead

1. Wolters, Paul  
8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Nataive American Education Support

1. Thompson Cooper, Diane  
6 hour(s) for 180 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Native American Specialist

1. Scott, Jeane  
6 hour(s) for 180 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Office Assistant - Enrollment

1. Bauman Dobbs, Jennifer  
5 hour(s) for 81 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2. Lindell, Elena                      3 hour(s) for 180 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Office Manager - Child Nutrition

1. Gates, Tamara                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Office Manager - Elementary

1. Ankerfelt, Patty                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2. Casad, Tana                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3. Gilbert, Ann                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

4. Gilder, Margaret                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

5. Greer, Lisa                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

6. Horton, Kim                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

7. Kinion, Diane                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

8. Mathews, Teri                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

9. Nesper, Sherri                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

10. Rimer, Cynthia                      8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

11. Sanford, Lori 8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
12. Schumaier, Kathleen 8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
13. Wade, Susan 8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
14. Wilkinson, Lisa 8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Office Manager - High School

1. Bolen, Pamela 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Jenkins, Lila 8 hour(s) for 205 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
3. Shabel, Mary 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
4. Wright, Ann 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Office Manager - Middle School

1. Harr, Jeanne 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Larson, Laurali 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
3. Wiegand, Marilyn 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Office Manager - Student Support

1. King, Deyanna 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Office Manager - Support Services

1. Nixon, Kerri 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Office Professional

1. Bird, Deborah 7 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
2. Brux, Shawna 6 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
3. Cohen, Laura 8 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
4. Harris, Janet 8 hour(s) for 197 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
5. Hubley, Amy 7 hour(s) for 197 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
6. Jenkins, Marilyn 6 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
7. Jones, Vickie 8 hour(s) for 197 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
8. Kerr, Janis 7 hour(s) for 197 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
9. Klemkow, Ramona 7 hour(s) for 197 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
10. Mitchell, Cynthia 7 hour(s) for 197 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year
11. Petersen, Deborah 6 hour(s) for 187 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

12 . Ream, Barbara	7 hour(s) for 197 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
13 . Rhodes, Janice	7 hour(s) for 197 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
14 . Sanow, Candace	7 hour(s) for 197 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
15 . Scarlett, Ardith	7 hour(s) for 197 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
16 . Schneider, Jean	7 hour(s) for 197 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
17 . Thompson, Patricia	7 hour(s) for 197 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
18 . Weimer, Bernadette	7 hour(s) for 197 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
19 . Williams, Susan	8 hour(s) for 197 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year

Payroll Specialist

1 . Harding, Lori	8 hour(s) for 260 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
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Payroll Technician

1 . Rife, Kristen	8 hour(s) for 260 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
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Print Room Operator

1 . Kain, Patrick	8 hour(s) for 260 day(s) @ hourly rate of pay effective 9/1/2012 2012-13 school year
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Publications Technician

1. Hollister, Andrea 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Resource Conservation Manager

1. Weide, Scott 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

School Police

1. Dotson, Donald 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2. McCluskey, Robin 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Secretary to Assistant Superintendent

1. Strand, Debra 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Secretary to Associate Superintendent

1. Berger, Marie 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2. Steffy, Steve 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Secretary to Deputy Superintendent

1. Williams, Natalie 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Substitute Coordinator

1. Shropshire, Jeffrey 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Supervisor, IT

1. Bayer, James 8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2. Fawver, Richard                      8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3. Turner, Megan                        8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Supervisor, Purchasing

1. Van Hee, Gary                        8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Supervisor, Swim pool

1. Easley, David                        5 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Supervisor, Transportation

1. DeJong, James                        8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2. Hurlbert, April                       8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Supervisor, Warehouse, Grounds, and Print Shop

1. Lobdell, John                        8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Theatre Technician

1. Cughan, Joseph                       8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

2. Dunaway, Eddie                       8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

3. Petersen, Mark                        8 hour(s) for 260 day(s) @ hourly rate of pay  
effective 9/1/2012  
2012-13 school year

Transportation Assistant



- |                      |  |
|----------------------|--|
| 1 . Bender, Shelli   | 4 hour(s) for 180 day(s) @ hourly rate of pay<br>effective 9/5/2012<br>2012-13 school year |
| 2 . Johnson, Janet   | 4 hour(s) for 180 day(s) @ hourly rate of pay<br>effective 9/5/2012<br>2012-13 school year |
| 3 . Matt, Patti      | 4 hour(s) for 180 day(s) @ hourly rate of pay<br>effective 9/5/2012<br>2012-13 school year |
| 4 . Plantz, Eileen   | 4 hour(s) for 180 day(s) @ hourly rate of pay<br>effective 9/5/2012<br>2012-13 school year |
| 5 . Shabel, Steffany | 4 hour(s) for 180 day(s) @ hourly rate of pay<br>effective 9/5/2012<br>2012-13 school year |

### **Resignation/Retire**

#### Assistant Cook

- |                    |                                 |
|--------------------|---------------------------------|
| 1 . Lindsey, Heidi | effective 9/14/2012<br>Personal |
| 2 . Osmak, Yelena  | effective 6/20/2012<br>Personal |

#### Bookkeeper

- |                       |                                    |
|-----------------------|------------------------------------|
| 1 . Burget, Miloslava | effective 12/31/2012<br>Retirement |
|-----------------------|------------------------------------|

#### Para-Educator ECE

- |                 |                                 |
|-----------------|---------------------------------|
| 1 . Norg, Susan | effective 6/19/2012<br>Personal |
|-----------------|---------------------------------|

#### Para-Educator LAP

- |                      |   |
|----------------------|---|
| 1 . Arnold, Kimberly | effective 9/21/2012<br>Employment elsewhere |
|----------------------|---|

#### Para-Educator Special Education AB

- |                      |   |
|----------------------|---|
| 1 . Briones, Brandon | effective 9/28/2012<br>Employment elsewhere |
|----------------------|---|

#### Para-Educator Special Education RR

- |                      |   |
|----------------------|---|
| 1 . Ohashi, Michelle | effective 9/24/2012<br>Employment elsewhere |
|----------------------|---|

Para-Educator Special Education SLC

1. George-Hadfield, Catherine      effective 6/20/2012  
Personal

2. Parker, Carol      effective 6/20/2012  
Retirement

Para-Educator Special Kids

1. Swanner, Monique      effective 6/20/2012  
Personal

Stage Technician

1. Cossio, Jacob      effective 5/23/2012  
Personal

**Student Helper**

Intern - IT

1. Hall, Brandon      860 hour(s) @ hourly rate of pay effective  
9/4/2012

2. Mast, Braden      72 hour(s) @ hourly rate of pay effective  
9/4/2012

**Supervisory Duties**

District/non-district athletics and activities

1. Jones, Eric      As needed @ hourly rate of pay effective  
8/28/2012

## CERTIFICATED RESUMES

a. Nicole Budzynski--ECE--Chinook Elementary

Ms. Budzynski earned her bachelor degree at Gonzaga University and her master degree at the University of Washington.

Nicole completed her student teaching experience in the Seattle School District, June, 2012.

b. Kristina Colburn--second grade--Ilalko Elementary

Ms. Colburn earned her bachelor degree at Eastern Washington University.

Kristina has been a substitute in the Auburn School District.

c. Hanna Fries--kindergarten (.5) and learning specialist (.5)--Ilalko Elementary

Ms. Fries earned her bachelor degree at City University.

Hanna has been a substitute in the Auburn School District.

d. Kym Hales--Special Education--Auburn High School

Ms. Hales earned her bachelor at the University of Washington.

Kym previously taught in the Renton School District and, prior to that, she was a para-educator in the Auburn School District.

e. Julie Hasted--language arts--Auburn Riverside High School

Ms. Hasted earned her bachelor degree at the College of Santa Fe.

Julie previously taught in the Santa Fe School District.

f. Amy Kelly--kindergarten (.5)--Lea Hill Elementary

Ms. Kelly earned her bachelor degree at Washington State University and her master degree at Lesley University.

Amy previously taught and has been a substitute in the Auburn School District.

g. Sandra Robinson--kindergarten--Dick Scobee Elementary

Ms. Robinson earned her bachelor and master degrees at Central Washington University.

Sandra has previously taught in the Head Start program in the Auburn School District.

h. Leah Urling--kindergarten (.4)--Chinook Elementary School

Ms. Urling earned her bachelor degree at Western Washington University.

Leah previously taught and has been a substitute in the Auburn School District.

i. Kellie Jo Whipple--kindergarten--Gildo Rey Elementary

Ms. Whipple earned her bachelor degree at Central Washington University.

Kellie Jo previously taught at Cougar Mountain Academy in Issaquah.

FINANCE

1. Vouchers

Vouchers will be presented.

Recommendation: That these vouchers be signed.

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of September 24, 2012, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$410,067.40. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank of Washington:  
Warrant Numbers 408504 through 408705, totaling \$410,067.40

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
408504	3 WIRE GROUP INC	09/24/2012	303.95
408505	ADI	09/24/2012	118.22
408506	AGRISHOP INC	09/24/2012	127.79
408507	ALASKAN COPPER AND BRASS COMPA	09/24/2012	522.64
408508	ALPINE PRODUCTS INC	09/24/2012	511.29
408509	AMERICAN LEGACY PUBLISHING	09/24/2012	415.03
408510	AMERICAN PRODUCE EXPRESS LLC	09/24/2012	1,530.00
408511	ARIAS, ANA MARIA	09/24/2012	8.00
408512	ASSN FOR MIDDLE LEVEL EDUCATIO	09/24/2012	280.00
408513	ASSN OF WASH SCHOOL PRINCIPALS	09/24/2012	85.00
408514	ASSOCIATED BUSINESS SYSTEMS	09/24/2012	10.11
408515	AUBURN MOUNTAINVIEW H S	09/24/2012	75.14
408516	AUBURN REGIONAL MEDICAL CENTER	09/24/2012	130.00
408517	BARGREEN ELLINGSON INC	09/24/2012	715.37
408518	BARNUM, LA SHON T	09/24/2012	25.00
408519	BATTERY SYSTEMS	09/24/2012	1,215.71
408520	BINDER PRODUCTS INC	09/24/2012	109.50

Check Nbr	Vendor Name	Check Date	Check Amount
408521	BLICK ART MATERIALS	09/24/2012	682.17
408522	C H MURPHY/CLARK ULLMAN INC	09/24/2012	3,960.36
408523	CAREERSTAFF UNLIMITED INC	09/24/2012	340.00
408524	CAROLINA BIOLOGICAL SUPPLY COM	09/24/2012	856.43
408525	CARPINITO BROTHERS INC	09/24/2012	1,918.44
408526	CASCADE BEAUTY COLLEGE	09/24/2012	240.00
408527	CASE PARTS COMPANY	09/24/2012	696.00
408528	CENTER FOR STRENGTHENING THE T	09/24/2012	19,757.41
408529	CHENG & TSUI COMPANY INC	09/24/2012	2,641.61
408530	COLLEGE BOARD	09/24/2012	203.46
408531	CONSOLIDATED ELECTRICAL DIST I	09/24/2012	258.64
408532	CONSOLIDATED PRESS PRINTING CO	09/24/2012	5,904.18
408533	COSTCO	09/24/2012	340.73
408534	CUMMINS NW LLC	09/24/2012	2,740.78
408535	DAIRY FRESH FARMS INC	09/24/2012	10,761.70
408536	DB SECURE SHRED	09/24/2012	134.34
408537	DEPT OF LABOR & INDUSTRIES	09/24/2012	631.60
408538	DEPT OF LICENSING	09/24/2012	1,250.00
408539	DESIGN AIR LTD	09/24/2012	2,374.26
408540	DIRECTED MEDIA INC	09/24/2012	601.65
408541	DRUG FREE BUSINESS	09/24/2012	138.00
408542	E J BARTELLS	09/24/2012	161.45
408543	ECOLAB INC	09/24/2012	689.82
408544	ELECTRONIX EXPRESS	09/24/2012	924.30
408545	ENAMELWORK SUPPLY CO	09/24/2012	174.92

Check Nbr	Vendor Name	Check Date	Check Amount
408546	EVELYN N PROBERT LITERACY CONS	09/24/2012	919.90
408547	FARMER BROTHERS CO	09/24/2012	42.20
408548	FEDERAL EXPRESS CORPORATION	09/24/2012	19.03
408549	FERGUSON ENTERPRISES INC #3007	09/24/2012	259.47
408550	FERRELLGAS	09/24/2012	4.47
408551	FOLLETT EDUCATIONAL SERVICES	09/24/2012	491.34
408552	FOOD SERVICES OF AMERICA	09/24/2012	26,298.87
408553	FORD, JENNIFER LINSDAY	09/24/2012	29.43
408554	FRANZA, AMANDA	09/24/2012	46.95
408555	FREY SCIENTIFIC	09/24/2012	1,693.70
408556	GOSNEY MOTOR PARTS INC	09/24/2012	616.91
408557	GRAINGER DEPT 810392688	09/24/2012	143.88
408558	HAMMOND ASHLEY VIOLINS	09/24/2012	3,795.30
408559	HARRIS COMMUNICATIONS INC	09/24/2012	262.56
408560	HARTNESS, ADRIANE	09/24/2012	1,850.00
408561	HAYNES, CATHY	09/24/2012	285.00
408562	HOME DEPOT CREDIT SERVICES	09/24/2012	445.71
408563	IBS INDUSTRIAL BOLT SUPPLY INC	09/24/2012	11.69
408564	INGRAM LIBRARY SERVICES INC.	09/24/2012	190.34
408565	INTERWEST RECYCLE & LANDSCAPIN	09/24/2012	74.73
408566	JOHNSTONE SUPPLY	09/24/2012	592.76
408567	JOSTENS INC	09/24/2012	48.56
408568	KDL HARDWARE SUPPLY INC	09/24/2012	155.65
408569	KING COUNTY DIRECTORS ASSN	09/24/2012	436.02
408570	KNOBBE, CALEB THOMAS	09/24/2012	15.79



Check Nbr	Vendor Name	Check Date	Check Amount
408571	KONICA MINOLTA BUSINESS SOLUTI	09/24/2012	7,056.90
408572	KUNG KAGAM, YVETTE	09/24/2012	17.50
408573	LDG AV LLC	09/24/2012	10,876.08
408574	LEADER SERVICES INC	09/24/2012	5.60
408575	LEGO EDUCATION	09/24/2012	5,726.65
408576	LEVERAGE INFORMATION SYSTEMS I	09/24/2012	804.99
408577	LORD, MATTHEW FRANCIS	09/24/2012	11.79
408578	MAGNUM PRINT SOLUTIONS	09/24/2012	3,525.45
408579	MCLENDON HARDWARE INC	09/24/2012	488.88
408580	MICONTROLS INC	09/24/2012	24.06
408581	MICRO COMPUTER SYSTEMS INC	09/24/2012	1,374.57
408582	MICROSCOPE MECHANIC	09/24/2012	1,010.69
408583	MIKAELIAN, SHANNA	09/24/2012	278.00
408584	MILLER, TYLER ALAN	09/24/2012	123.96
408585	MILLIGAN NEWS COMPANY INC	09/24/2012	504.02
408586	MINUTEMAN PRESS OF AUBURN	09/24/2012	874.83
408587	MUSIC CENTERS INC	09/24/2012	4,514.21
408588	N2Y INC	09/24/2012	3,783.78
408589	NATIONAL MINORITY UPDATE	09/24/2012	590.00
408590	NCS PEARSON INC	09/24/2012	857.70
408591	NEEDLEWORKS INC	09/24/2012	8,084.00
408592	NEFF COMPANY	09/24/2012	1,773.02
408593	NEWS TRIBUNE	09/24/2012	670.20
408594	NW BATTERIES	09/24/2012	1,160.04
408595	NW CASCADE INC	09/24/2012	4,528.51

Check Nbr	Vendor Name	Check Date	Check Amount
408596	NW SCHOOL HEARING IMPAIRED CHI	09/24/2012	3,000.00
408597	NW TEXTBOOK DEPOSITORY	09/24/2012	7,579.68
408598	OFFICE DEPOT INC	09/24/2012	454.85
408599	OLSEN SAFETY EQUIPMENT CORP	09/24/2012	275.50
408600	OLSEN, SHANNON	09/24/2012	20.00
408601	OMNITRON ELECTRONICS INC	09/24/2012	2,343.03
408602	ORCA PACIFIC INC	09/24/2012	529.92
408603	ORIENTAL TRADING CO INC	09/24/2012	38.49
408604	PACIFIC INTERPRETERS INC	09/24/2012	66.39
408605	PACIFIC LANDSCAPE MANAGEMENT I	09/24/2012	2,076.12
408606	PACIFIC WELDING SUPPLIES	09/24/2012	451.32
408607	PETRO CARD	09/24/2012	139.72
408608	PITNEY BOWES POSTAGE BY PHONE	09/24/2012	5,000.00
408609	PITNEY BOWES PRESORT SERVICES	09/24/2012	2,701.60
408610	PLANK ROAD PUBLISHING INC	09/24/2012	107.25
408611	PLATT ELECTRIC	09/24/2012	95.42
408612	POUNDS, AUTUMN C	09/24/2012	16.75
408613	POWER SYSTEMS INC	09/24/2012	521.49
408614	PREG O'DONNELL & GILLETT PLLC	09/24/2012	15,200.00
408615	PSYCHOLOGICAL ASSESSMENT RESOU	09/24/2012	123.20
408616	PUGET SOUND ESD	09/24/2012	3,000.00
408617	PUGET SOUND ENERGY ELECTRIC	09/24/2012	12,566.53
408618	PUGET SOUND ENERGY NAT GAS	09/24/2012	10,439.81
408619	QUALITY FENCE BUILDERS INC	09/24/2012	111.70
408620	REALLY GREAT READING COMPANY L	09/24/2012	188.89

Check Nbr	Vendor Name	Check Date	Check Amount
408621	RESCUE ROOTER ARS	09/24/2012	347.12
408622	RIO GRANDE THE BELL GROUP	09/24/2012	850.07
408623	SAFARI MONTAGE	09/24/2012	1,247.82
408624	SAFEWAY INC	09/24/2012	63.54
408625	SANDLAND PROMOTIONS	09/24/2012	250.00
408626	SCIENCE KIT, LLC	09/24/2012	25.74
408627	SERINO, ANGELIQUE C	09/24/2012	6.00
408628	SIGN MEDIA INC	09/24/2012	144.29
408629	SILVA, MARIA C	09/24/2012	21.25
408630	SINCLAIR COMMUNITY COLLEGE	09/24/2012	2,355.25
408631	SITELINES PARK & PLAYGROUND	09/24/2012	1,546.14
408632	SPEEDY AUTO GLASS INC	09/24/2012	136.75
408633	STAPLES ADVANTAGE	09/24/2012	7,447.94
408634	STATE AUDITOR'S OFFICE LEGIS B	09/24/2012	167.20
408635	SUPER DUPER PUBLICATIONS	09/24/2012	609.00
408636	TACOMA SCREW PRODUCTS INC	09/24/2012	17.86
408637	TECHNICAL SUPPORT SERVICES	09/24/2012	646.06
408638	THERMAL SUPPLY INC	09/24/2012	672.62
408639	TRANE US INC	09/24/2012	187.01
408640	UNIFIRST CORPORATION	09/24/2012	416.08
408641	US TOY CO	09/24/2012	113.79
408642	VALPAR INTERNATIONAL CORP	09/24/2012	1,430.94
408643	VELASQUEZ, MARIA	09/24/2012	18.81
408644	WARDS NATURAL SCIENCE EST LLC	09/24/2012	35.11
408645	WASH COUNCIL HIGH SCHOOL COLLE	09/24/2012	105.00

Check Nbr	Vendor Name	Check Date	Check Amount
408646	WASH SECONDARY SCHOOL ATHL ADM	09/24/2012	760.00
408647	WASH STATE ASSN FOR SUP & CUR	09/24/2012	50.00
408648	WEA/APA FUND - COBRA	09/24/2012	5,043.60
408649	WESTERN BUS SALES	09/24/2012	175.36
408650	WEST PAYMENT CENTER	09/24/2012	266.25
408651	WILLAMETTE DENTAL	09/24/2012	80.65
408652	WOLFE, UNA PILIALOHA	09/24/2012	1,150.00
408653	WORLD LANGUAGE SERVICES LLC	09/24/2012	217.95
408654	WSIPC NW ESD FISCAL AGENT	09/24/2012	20,445.02
408655	YUKHNO, LYUDMILA	09/24/2012	22.25
408656	BUDGET OFFICE PRODUCTS LLC	09/24/2012	404.39
408657	DELL MARKETING LP % DELL USA L	09/24/2012	21,416.59
408658	DENALI ADVANCED INTEGRATION	09/24/2012	1,962.64
408659	DESIGN AIR LTD	09/24/2012	10,015.00
408660	GOVCONNECTION INC	09/24/2012	78.86
408661	KING COUNTY DIRECTORS ASSN	09/24/2012	132.37
408662	KONICA MINOLTA BUSINESS SOLUTI	09/24/2012	6,660.66
408663	MCGRANAHAN ARCHITECTS	09/24/2012	31,772.45
408664	MICRO COMPUTER SYSTEMS INC	09/24/2012	4,720.69
408665	NAC ARCHITECTURE INC	09/24/2012	17,814.68
408666	NOW ENVIRONMENTAL SERVICES INC	09/24/2012	2,465.00
408667	OAC SERVICES INC	09/24/2012	1,550.00
408668	SHANNON & WILSON INC	09/24/2012	4,679.36
408669	SHOCKEY PLANNING GROUP INC	09/24/2012	1,281.57
408670	WATERSHED COMPANY	09/24/2012	2,495.30

Check Nbr	Vendor Name	Check Date	Check Amount
408671	WELSH COMMISSIONING GROUPS INC	09/24/2012	6,028.00
408672	ANAYA, DOMENICA	09/24/2012	20.00
408673	BRECKENRIDGE, REBECCA S	09/24/2012	32.00
408674	CADENA PRINTING	09/24/2012	1,248.30
408675	CASCADE VALLEY BLENDS LLC	09/24/2012	285.86
408676	COCA COLA REFRESHMENTS USA INC	09/24/2012	1,766.02
408677	COSTCO	09/24/2012	582.87
408678	DOMINOS PIZZA-7113	09/24/2012	265.71
408679	FARMER BROTHERS CO	09/24/2012	295.20
408680	GUSTAFSON, DIANE	09/24/2012	135.03
408681	HALFON CANDY COMPANY	09/24/2012	139.98
408682	HARLAN FAIRBANKS	09/24/2012	856.56
408683	IMAGE MASTERS INC	09/24/2012	97.50
408684	INTEGRATED REGISTER SYSTEM INC	09/24/2012	2,375.00
408685	INTERNATIONAL CHILDRENS NETWOR	09/24/2012	300.00
408686	KAMOLA, ANNELIESE M	09/24/2012	200.00
408687	KIRLEY, JOANNE	09/24/2012	497.25
408688	LEUKEMIA & LYMPHOMA SOCIETY WA	09/24/2012	100.00
408689	LIDS TEAM SPORTS	09/24/2012	822.33
408690	MEMORY BOOK CO	09/24/2012	24.34
408691	MICHAELO ESPRESSO INC	09/24/2012	477.66
408692	NATIONAL ASSN OF SECOND SCHOOL	09/24/2012	95.00
408693	PRAXAIR DISTRIBUTION INC	09/24/2012	24.04
408694	PRO TUFF DECALS INC	09/24/2012	920.70
408695	ROTTLES APPAREL	09/24/2012	32.30

Check Nbr	Vendor Name	Check Date	Check Amount
408696	TAYLOR PUBLISHING COMPANY	09/24/2012	3,170.00
408697	TC SPAN AMERICA	09/24/2012	444.70
408698	TED BROWN MUSIC COMPANY	09/24/2012	91.51
408699	WALMART SAMS CLUB	09/24/2012	1,719.27
408700	WASH STUDENT LEADERSHIP	09/24/2012	60.00
408701	WESTERN WASH WRESTLING OFFICIA	09/24/2012	290.70
408702	WINNING SEASONS	09/24/2012	1,742.19
408703	AUBURN RIVERSIDE H S	09/24/2012	839.00
408704	OLYMPIC M S	09/24/2012	385.00
408705	RAINIER M S	09/24/2012	173.00
202	Computer	Check(s) For a Total of	410,067.40

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
202	Computer	Checks For a Total of	410,067.40
Total For 202 Manual, Wire Tran, ACH & Computer Checks			410,067.40
Less 0	Voided	Checks For a Total of	0.00
Net Amount			410,067.40

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	6,498.07	917.05	268,665.70	276,080.82
20	Capital Projects	-7.49	0.00	113,485.05	113,477.56
40	ASB Fund	-89.78	32.00	19,169.80	19,112.02
70	Private Purpose	0.00	0.00	1,397.00	1,397.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of September 24, 2012, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$163,430.58. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank Wire Transfers:  
Wire Transfer Payments 201100851 through 201200070, totaling \$163,430.58

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
201100851	CLARK SECURITY PRODUCTS INC	09/24/2012	333.23
201100852	COASTWIDE LABORATORIES	09/24/2012	2,961.23
201100853	FERGUSON ENTERPRISES INC #3007	09/24/2012	3,742.69
201100854	FIRE KING OF SEATTLE INC	09/24/2012	10,563.79
201100855	GENSCO INC	09/24/2012	518.25
201100856	HOUGHTON MIFFLIN HARCOURT	09/24/2012	18,085.57
201100857	KING COUNTY DIRECTORS ASSN	09/24/2012	467.71
201100858	MT HOOD SOLUTIONS CO	09/24/2012	314.05
201100859	PARKER PAINT MFG CO INC	09/24/2012	3,287.00
201100860	STAR RENTALS	09/24/2012	3,752.02
201100861	TOTAL FILTRATION SERVICES, INC	09/24/2012	2,185.58
201100862	TRANE US INC	09/24/2012	5,541.80
201100863	WILBUR ELLIS COMPANY	09/24/2012	391.47
201100864	NW CASCADE INC	09/24/2012	112.35
201100865	WASH DECA INC	09/24/2012	180.00
201100866	ALLIED WASTE SERVICES	09/24/2012	2,128.99
201100867	AT & T	09/24/2012	126.76



Check Nbr	Vendor Name	Check Date	Check Amount
201100868	CEDAR GROVE ORGANICS RECYCLING	09/24/2012	1,199.82
201100870	CITY OF AUBURN UTILITIES	09/24/2012	29,489.99
201100871	WASTE MANAGEMENT RECYCLE COMPA	09/24/2012	246.58
201100872	KING COUNTY DIRECTORS ASSN	09/24/2012	1,956.96
201100873	LES SCHWAB TIRE CENTER	09/24/2012	432.47
201100874	RIDDELL ALL AMERICAN SPORTS CO	09/24/2012	6,408.07
201200042	ADVANTAGE GRAPHICS INC	09/24/2012	436.63
201200043	BARNES DISTRIBUTION	09/24/2012	346.37
201200044	BLICK ART MATERIALS	09/24/2012	1,312.62
201200045	BRIDGES TRANSITIONS CO%BANK OF	09/24/2012	2,599.53
201200046	CLARK SECURITY PRODUCTS INC	09/24/2012	1,281.74
201200047	CONNEY SAFETY PRODUCTS LLC	09/24/2012	238.08
201200048	DISCOUNT SCHOOL SUPPLY	09/24/2012	213.80
201200049	FLINN SCIENTIFIC INC	09/24/2012	572.49
201200050	HOBART SERVICE	09/24/2012	494.94
201200051	INTEGRATED REGISTER SYSTEM INC	09/24/2012	3,450.00
201200052	KING COUNTY DIRECTORS ASSN	09/24/2012	1,850.37
201200053	MACKIN EDUCATIONAL RESOURCES	09/24/2012	484.21
201200054	RIDDELL ALL AMERICAN SPORTS CO	09/24/2012	1,453.45
201200055	RIO GRANDE THE BELL GROUP	09/24/2012	10,859.82
201200056	ROBOMATTER INC	09/24/2012	542.45
201200057	STULLER INC	09/24/2012	914.78
201200058	USA MOBILITY WIRELESS INC	09/24/2012	443.88
201200059	AUBURN MOUNTAINVIEW H S	09/24/2012	255.00
201200060	COSTCO	09/24/2012	1,070.10

Check Nbr	Vendor Name	Check Date	Check Amount
201200061	IMAGE MASTERS INC	09/24/2012	403.96
201200062	MEDCO SUPPLY CO INC	09/24/2012	5,871.92
201200063	NEEDLEWORKS INC	09/24/2012	589.12
201200064	RIVARS CUSTOM SHOW APPAREL	09/24/2012	2,202.06
201200065	VARSITY	09/24/2012	3,855.66
201200066	CENTURY LINK	09/24/2012	10,911.68
201200067	VERIZON WIRELESS	09/24/2012	0.89
201200067	CENTURY LINK	09/24/2012	2,120.75
201200068	CAROLINA BIOLOGICAL SUPPLY COM	09/24/2012	2,627.68
201200069	KING COUNTY DIRECTORS ASSN	09/24/2012	7,526.54
201200070	RIDDELL ALL AMERICAN SPORTS CO	09/24/2012	4,073.68
53	Wire Transfer Check(s) For a Total of		163,430.58

0	Manual	Checks For a Total of	0.00
53	Wire Transfer	Checks For a Total of	163,430.58
0	ACH	Checks For a Total of	0.00
0	Computer	Checks For a Total of	0.00
Total For 53	Manual, Wire Tran, ACH & Computer Checks		163,430.58
Less 0	Voided	Checks For a Total of	0.00
Net Amount			163,430.58

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	860.36	0.00	143,956.37	144,816.73
40	ASB Fund	-209.19	0.00	18,823.04	18,613.85

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of September 24, 2012, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$68,862.63. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement Accou:  
ACH Numbers 121300056 through 121300178, totaling \$68,862.63

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
121300056	ABRAHAM, DIANE KAY	09/24/2012	21.68
121300057	AKINS, LAURE L	09/24/2012	495.00
121300058	ALASTRA, ABIJAH GREGANA	09/24/2012	495.00
121300059	AMADOR, DANIEL JULIAN	09/24/2012	50.00
121300060	AMADOR, REGINA LOUISE	09/24/2012	50.00
121300061	ANKERFELT, PATTY JO	09/24/2012	33.03
121300062	AUBURN SCHOOL DIST REVOLVING F	09/24/2012	2,455.50
121300063	AUSTIN, STEPHANIE RACHELL	09/24/2012	75.63
121300064	BALDACCI, CHANTAL FRANCESCA-MA	09/24/2012	250.00
121300065	BARKER, CAROL JEAN	09/24/2012	344.57
121300066	BARLOW, COLLEEN MARIE	09/24/2012	38.80
121300067	BARLOW, LELA V	09/24/2012	30.95
121300068	BAYER, JAMES L	09/24/2012	71.49
121300069	BELL, SHARON KAY	09/24/2012	7.42
121300070	BLOSSER, REBEKAH LYNN	09/24/2012	38.52
121300071	BRIGHAM, MARY JANE	09/24/2012	50.00
121300072	BROWN, GREGORY S	09/24/2012	37.96

Check Nbr	Vendor Name	Check Date	Check Amount
121300073	BURNHAM, DOUGLAS PAUL	09/24/2012	45.29
121300074	BURT, TIFFANY ANN	09/24/2012	91.63
121300075	CAMPBELL, JULIE D	09/24/2012	16.43
121300076	CARNAHAN, ERIN B	09/24/2012	200.00
121300077	CARRIZOSA, CARLA	09/24/2012	9.75
121300078	CARSTENS, TIMOTHY ANDREW	09/24/2012	69.82
121300079	CEZENNE, KYE S	09/24/2012	200.00
121300080	CHAVEZ, LONNIE JEAN	09/24/2012	477.00
121300081	CHAVEZ, LUIS C	09/24/2012	207.00
121300082	CHURCHILL, TERI ANN	09/24/2012	150.00
121300083	CRAMER, JOAN M	09/24/2012	389.00
121300084	DANIEL, ERIC STUART	09/24/2012	22.70
121300085	DAVIS, JENNIFER RAE	09/24/2012	99.00
121300086	DEBRULER, ADAM DALE	09/24/2012	65.71
121300087	DEVRIES, KATHLEEN F	09/24/2012	22.20
121300088	DONNELLY, HOLLY ANNE	09/24/2012	369.00
121300089	DOWDEN HUGHES, SHERITH L	09/24/2012	135.81
121300090	DUBAY, STEVEN RICHARD	09/24/2012	121.00
121300091	FAWVER, RICHARD ALLEN	09/24/2012	92.13
121300092	FOSTER, RYAN BRENT	09/24/2012	305.41
121300093	GAGNON, JODI M	09/24/2012	50.00
121300094	GARRIDO, KATHLEEN LOUISE	09/24/2012	399.00
121300095	GAYMAN, MARY ANNE	09/24/2012	168.83
121300096	HALFORD JR, DAVID LYNN	09/24/2012	170.94
121300097	HALFORD, SANDRA L	09/24/2012	158.69

Check Nbr	Vendor Name	Check Date	Check Amount
121300098	HANSEN, JESSICA LYNN	09/24/2012	500.00
121300099	HASSEN, MICHAEL R	09/24/2012	61.00
121300100	HERREN, TERRI ANN	09/24/2012	100.46
121300101	HETTERLY, ELAINE M	09/24/2012	297.00
121300102	HILL, JASON MATTHEW	09/24/2012	348.06
121300103	JAMES, SUSAN E	09/24/2012	500.00
121300104	JENKS, KAREN E	09/24/2012	170.94
121300105	JENSEN, KELLY ANN	09/24/2012	120.00
121300106	JOHNSON, LINDSEY R	09/24/2012	73.03
121300107	JORDAN, GARY D	09/24/2012	35.02
121300108	KALETA, AMY JO	09/24/2012	197.24
121300109	KELLEY, VIRGINIA KAY	09/24/2012	50.00
121300110	KELLY KENNEDY, ERIKA	09/24/2012	14.99
121300111	KIM, MIRA	09/24/2012	554.96
121300112	KING, DENISE DAWN	09/24/2012	9.99
121300113	KNAPP, STEPHANIE CHRISTINE	09/24/2012	63.00
121300114	LAM, TAN VAN	09/24/2012	24.53
121300115	LEE, JESSICA C	09/24/2012	200.00
121300116	LEE, LAUREL	09/24/2012	131.50
121300117	LEIR, AUTUMN R	09/24/2012	98.51
121300118	LEVERENZ, CHRISTINE MARIA	09/24/2012	500.00
121300119	LINDBERG, DARA LEE	09/24/2012	26.28
121300120	LITTELL, LEAH AUTUMN	09/24/2012	495.00
121300121	LOWE, KENDRA M	09/24/2012	200.00
121300122	MASON, JERI LYNN	09/24/2012	50.00

Check Nbr	Vendor Name	Check Date	Check Amount
121300123	MAST, BRADEN WARREN	09/24/2012	20.20
121300124	MCCORMICK, LAUREL A	09/24/2012	500.00
121300125	MCDERMOTT, THOMAS J	09/24/2012	305.00
121300126	MEDINA, FRANK	09/24/2012	125.00
121300127	MENTINK, JUSTIN W	09/24/2012	495.00
121300128	MONROE, STEPHANIE JEANNE	09/24/2012	200.00
121300129	MUSIAL, DIANA ROSE	09/24/2012	271.00
121300130	NELSON, KIMBERLY E	09/24/2012	328.92
121300131	NOVOTNEY, SARAH N	09/24/2012	10.77
121300132	NYBO, KELLEY ANDREA	09/24/2012	183.26
121300133	O'ROURKE, STACEY KATHLEEN	09/24/2012	297.00
121300134	ORR, MEGAN DEAN	09/24/2012	21.44
121300135	POLLEY, KIMBERLEE IRWIN	09/24/2012	250.00
121300136	POMEROY, CATHERINE THERESE	09/24/2012	500.00
121300137	PRATT, CINDY L	09/24/2012	87.59
121300138	RASMUSSEN, DAWN L	09/24/2012	110.00
121300139	RICHSTAD, KEVIN K	09/24/2012	59.73
121300140	ROWE, ALESHA MARIE	09/24/2012	480.00
121300141	RUDE, MELISSA MARIE	09/24/2012	495.00
121300142	RUMBAUGH, WAYNE D	09/24/2012	200.00
121300143	SAMUELSON, JENNIFER M	09/24/2012	439.00
121300144	SAMUELSON, SARAH	09/24/2012	450.00
121300145	SAXON, JAN K	09/24/2012	85.97
121300146	SCHNEIDER, JEAN L	09/24/2012	20.62
121300147	SEIDL, DYANN	09/24/2012	500.00

Check Nbr	Vendor Name	Check Date	Check Amount
121300148	SHABEL, MARY ELIZABETH	09/24/2012	13.32
121300149	SIMS, DONALD ALEX	09/24/2012	500.00
121300150	SMARGIASSI, KEVETTE T	09/24/2012	360.00
121300151	STENSON, JONATHAN MICHAEL	09/24/2012	500.00
121300152	STOWE, ROBYN FRANCES	09/24/2012	500.00
121300153	SWAIM, ROBERT PAUL	09/24/2012	11.00
121300154	SWIFT, STEPHANIE	09/24/2012	170.00
121300155	TAYLOR, QUYNH NGOC	09/24/2012	200.00
121300156	THOMAS, PAULINE MILDRED	09/24/2012	110.76
121300157	TURNER, MEGAN DENISE	09/24/2012	90.30
121300158	US BANK CORP PAYMENT SYSTEMS P	09/24/2012	29,503.51
121300159	VAN HEE, GARY E	09/24/2012	45.34
121300160	WASSERMAN, MICHAEL GLENN	09/24/2012	305.00
121300161	WEIBEL, MICHAEL A	09/24/2012	25.31
121300162	WILKINSON, LISA M	09/24/2012	25.69
121300163	WITTGOW, ERICA MARIE	09/24/2012	190.00
121300164	US BANK CORP PAYMENT SYSTEMS P	09/24/2012	948.04
121300165	ALLEN, J SCOTT	09/24/2012	209.21
121300166	AUBURN RIVERSIDE HIGH SCHOOL I	09/24/2012	2,483.87
121300167	AUBURN SENIOR HIGH IMPREST	09/24/2012	1,996.21
121300168	BALL, KATHERINE A	09/24/2012	10.95
121300169	CARNEY, ORLYN M	09/24/2012	7.12
121300170	EYMANN, DEBORAH GRACE	09/24/2012	90.85
121300171	HEDGER, DUSTIN P	09/24/2012	642.70
121300172	HERREN, TERRI ANN	09/24/2012	639.46



Check Nbr	Vendor Name	Check Date	Check Amount
121300173	JOHNSON, DARICE ROCHELLE	09/24/2012	56.64
121300174	PIZZA TIME	09/24/2012	463.05
121300175	PORTMANN, KELLY ANN	09/24/2012	105.95
121300176	US BANK CORP PAYMENT SYSTEMS P	09/24/2012	7,031.05
121300177	US BANK CORP PAYMENT SYSTEM TR	09/24/2012	1,654.40
121300178	AUBURN SCHOOL DIST REVOLVING F	09/24/2012	134.00
123	ACH	Check(s) For a Total of	68,862.63

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
123	ACH	Checks For a Total of	68,862.63
0	Computer	Checks For a Total of	0.00
Total For 123	Manual, Wire Tran, ACH & Computer Checks		68,862.63
Less 0	Voided	Checks For a Total of	0.00
	Net Amount		68,862.63

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	2,241.10	0.00	50,148.03	52,389.13
20	Capital Projects	0.00	0.00	948.04	948.04
40	ASB Fund	-154.77	0.00	15,546.23	15,391.46
70	Private Purpose	134.00	0.00	0.00	134.00

DIRECTORS

1. Approval of Minutes

The minutes of the regular meeting of Monday, September 10, have been forwarded to the board.

Recommendation: That the minutes be approved.

2. First Reading of Revised Policy

Revised Policy 2410-High School Graduation Requirements is being submitted to the board for first reading. Timothy Cummings, assistant superintendent for human resources, will answer questions from the board. The revised policy has been reviewed by the committee of the board for policies.

Recommendation: That the above-mentioned revised policy be accepted for first reading with second reading and adoption scheduled for Monday, October 8.

3. Agreement with Auburn School District and the Auburn Public Schools Foundation

Attached is a copy of the agreement between the Auburn School District and the Auburn Public Schools Foundation for the board's review.

Recommendation: That the board approve the agreement and authorize the board president to sign the agreement between the Auburn School District and the Auburn Public Schools Foundation.

4. Superintendent's Evaluation Form

Dr. Kip Herren, superintendent, will share with the board the superintendent's evaluation form for the 2012-13 school year.

Recommendation: That the board approve the superintendent's evaluation form as presented.

5. November 12 Board Meeting

The regularly scheduled first board meeting for November is scheduled for Monday, November 12, 7 p.m. As November 12 is a holiday, it is being recommended that the board meeting be scheduled for Tuesday, November 13.

Recommendation: That the regularly scheduled board meeting of Monday, November 12, be moved to Tuesday, November 13.

6. Resolution No. 1169–Resolution in Opposition of Initiative 1240

Attached is a copy of Resolution No. 1169–Resolution in Opposition of Initiative 1240. Dr. Herren, superintendent, will review and recommend adoption of the resolution.

Recommendation: That Resolution No. 1169–Resolution in Opposition of Initiative 1240 be adopted.

7. Senior High School Graduations

Traditionally, two school board members hand out diplomas at the senior high school commencement exercises. Following is a list of the graduation dates, times, and places:

Auburn Mountainview High School	Saturday, June 15, 2013 11:00 a.m. Auburn Memorial Stadium
West Auburn Senior High School	Saturday, June 15, 2013 1:30 p.m. Performing Arts Center
Auburn Riverside High School	Saturday, June 15, 2013 4 p.m. Auburn Memorial Stadium
Auburn Senior High School	Sunday, June 16, 2013 4 p.m. Auburn Memorial Stadium

Recommendation: That two board members be appointed to hand out diplomas at each of the high school commencement exercises.

8. Discussion

9. Executive Session

## HIGH SCHOOL GRADUATION REQUIREMENTS (DRAFT 8/13/12)

- A. The board ~~shall~~ **will** award a regular high school diploma to every student enrolled in the district who meets the requirements of graduation established by the district. Only one diploma ~~shall~~ **will** be awarded with no distinctions being made between the various programs of instruction which may have been pursued.

The board ~~shall~~ **will** establish graduation requirements which, **as a minimum**, satisfy those established by the State Board of Education:

English (reading, writing and communications)	4 credits
Mathematics	3 credits
Science (physical, life and earth; one laboratory credit)	2 credits
Social Studies (civics, history and geography)	2.5 credits
Health and Fitness	2 credits
Arts	1 credit
Occupational Education	1 credit
Electives	7 credits
<b>TOTAL:</b>	<b>22.5 credits</b>

Subject	Class of 2013-15 Minimum State Credit Requirements	Class of 2016 Minimum State Credit Requirements (unless district has filed an extension with the State Board of Education for Class of 2018)
English	3	4
Mathematics	3	3
Science (including 1 lab credit)	2	2
Social Studies	2.5	3
Health and Fitness	2	.5 credit health; 1.5 credit fitness
Arts	1	1
Occupational Education	1	1
Electives	5.5	4
Total State Credit Requirements	20	20
District Requirement:		
District Requirement:		
District Requirement:		
Total State and District Credit Requirements		

~~A credit is defined as 150 hours of planned instructional activities excluding passing time.~~  
The board ~~shall~~ **will** approve additional graduation requirements as recommended by the superintendent.

In addition to the minimum credit requirements, to earn a diploma each student must:

1. Pass the reading and writing portions of the statewide assessment;
  2. Complete a High School and Beyond Plan: Within the first year of high school enrollment, each student ~~shall~~ **will** develop a plan for satisfying the state and district's high school graduation requirements and for their first year after high school completion. The plan should be developed in collaboration with the student, parent and district staff. The plan should include how the student will satisfy the district's academic credit requirements, preparation for successfully completing the ~~Washington Assessment of Student Learning~~ **statewide assessment**, a description of the student's culminating project and the student's goals for the year following graduation. Each student plan should be reviewed annually at the beginning of the school year to assess student progress, to adjust the plan, and to advise the student on steps necessary for successful completion of the plan;
  3. Complete a Culminating Project: During the course of their high school career, each student shall complete a culminating project. The project ~~shall~~ **will** demonstrate the student's ability to think analytically, logically and creatively, and to integrate experience and knowledge to form reasoned judgments and solve problems. The project will also have a connection to the world of work in that it will demonstrate that the student understands the importance of work and how performance, effort, and decisions directly affect future career and educational opportunities;
  4. Complete math requirements: ~~Students in the class of 2009-12 who fail to successfully pass the mathematics portion of the statewide assessment or an appropriate alternative, must earn two mathematics credits or career and technical education equivalent mathematics credits after 10th grade. Credits earned must meet high school standards. Students in the classes of 2013 and beyond 2014 must pass the mathematics portion of the statewide assessment, an alternative assessment, or an end of course examination; and one end of course assessment (either Algebra 1 or Geometry or their integrated math equivalents) or state-approved alternative. Students in the classes of 2015 and beyond must pass two end of course assessments (Algebra I and Geometry or their integrated math equivalents) or state-approved alternative.~~
  5. Complete science requirements: Students in the class of ~~2013~~ **2015** and beyond must pass the ~~science statewide~~ **biology end-of-course** assessment or an ~~appropriate~~ **state-approved** alternative.
- B. Students in the class of 2013 and beyond must complete mathematics courses in one of the following progressive sequences.
1. Algebra I, Geometry, and Algebra II; or
  2. Integrated Mathematics I, Integrated Mathematics II, and Integrated Mathematics III; or

3. Any combination of (a) and (b) in progressive sequence.

In lieu of a third credit of mathematics, students may choose an alternative mathematics course if the parent/guardian agrees that the third credit mathematics elective is supportive of the student's education and career goals. Before approval of the elective third mathematics credit, a meeting will be held with the student, the parent/guardian, and the school staff to discuss the student's High School and Beyond Plan and the mathematics requirements for post-secondary and career choices.

The district will obtain a signed consent from the parent for the student to enroll in the alternative third credit of mathematics. The consent form will confirm the meeting, that the parent understands the impact of the selection on the student's educational and employment options, and that the alternative is most appropriate for the needs of the student.

Students may also satisfy the mathematics requirements by earning equivalency based credit in career and technical education mathematics courses. Those credits must be recorded using the equivalent academic high school department designation.

- C. A student will receive a certificate of academic achievement only if they earn the appropriate number of credits required by the district, complete a culminating project, complete the high school and beyond plan; and meet the reading, writing and math standards on the high school statewide assessment or an appropriate alternative assessment.

Students qualifying for special education services will earn a certificate of individual achievement as determined by their individual education plan.

- D. High school credit will be awarded for successful completion of a specified unit of study. In this district, successful completion of a specified unit of study means:**

- 1. Earning a passing grade according to the district's grading policy; and/or**
- 2. Demonstrating proficiency/mastery of content standards as determined by the district; and/or**
- 3. Successfully completing an established number of hours of planned instructional activities to be determined by the district.**

**The district will establish a process for determining proficiency/mastery for credit-bearing course of study.**

- DE. The superintendent ~~shall~~ will develop procedures for implementing this policy which include:**

- 1. Establishment of the process and assessment criteria for the high school culminating project requirements, and determination of the education plan process for identifying competencies.**
- 2. Establishing the process for completion of the High School and Beyond Plan.**

3. Recommending course and credit requirements which satisfy the State Board of Education requirements and recognize the expectations of the citizens of the district.
4. Determining which courses satisfy particular subject area requirements and whether a particular course may satisfy more than one subject area requirement, including a process for determining the credits, the district will recognize for courses taken through another program recognized by the state (**e.g.** another public school district **or** an approved private school) or those courses taken by students moving into the state from another state or country. Decisions regarding the recognition of credits earned before enrolling in the district will be based on the professional judgment of the high school principal or designee based on an evaluation of the student's former program and demonstrated knowledge and skills in the discipline for which credit is sought. The decision of the principal may be appealed to the superintendent within fifteen school days.
5. Making graduation requirements available in writing to students, parents, and members of the public.
6. Providing for a waiver of graduation requirements for an individual student when permitted. All state graduation requirements must be satisfied unless a waiver is permitted by law;
7. Granting credit for learning experiences conducted away from school, including National Guard high school career training.
8. Granting credit for correspondence, vocational-technical institutes ,and/or college courses for college or university course work the district has agreed to accept for high school credit;. Sstate law requires that the district award one high school credit for every five quarter hour credit or three semester hour credit successfully earned through a college or university, except for community college high school completion programs where the district awards the diploma;. Ttenth and eleventh grade students and their parents ~~shall~~ **will** be notified annually of the Running Start Program.
9. Granting credit for work experience.
10. Granting credit based upon competence testing in lieu of enrollment.
11. Granting credit for high school courses completed before a student attended high school, to the extent that the course work exceeded the requirements for seventh or eighth grade.
12. Counseling of students to know what is expected of them ~~for completion of their schooling~~ **in order to graduate**.
13. Preparing a list of all graduating students for the information of the board and release to the public.
14. Preparing suitable diplomas and final transcripts for graduating seniors.
15. Planning and executing graduation ceremonies.



16. Developing student learning plans for students who are not successful on one or more components of the statewide assessment.

In the event minimum test requirements are adopted by the board, a student who possesses a disability ~~shall~~ **will** satisfy those competency requirements which are incorporated into the Individualized Education Program (IEP). Satisfactory completion of the objectives incorporated into the IEP ~~shall~~ **will** serve as the basis for determining completion of a course.

A student ~~shall~~ **will** be issued a diploma after completing the district's requirements for graduation. In lieu of the certificate of academic achievement, special education students may earn a certificate of individual achievement. A student ~~shall~~ **will** also be advised that he/she may receive a final transcript.

However, a student's diploma or transcript may be withheld until the student pays for any school property that has been lost or willfully damaged. Upon payment for damages or the equivalency through voluntary work, the diploma or transcript will be released. When the damages or fines do not exceed \$100, the student or his/her parents ~~shall~~ **will** have the right to an appeal using the same process as used for short-term suspension as defined in Policy 3241, *Classroom Management, Corrective Actions or Punishments*. When damages are in excess of \$100, the appeal process for long term suspension as defined in Policy 3241, *Classroom Management, Corrective Actions or Punishments* ~~shall~~ **will** apply.

Graduation requirements in effect when a student first enrolls in high school ~~shall~~ **will** be in effect until that student graduates unless such period is in excess of ten years.

In the event that other forms of corrective actions are imposed for violations of school rules, the student may be denied participation in graduation ceremonies. Such exclusion shall be regarded as a school suspension. In such instances, the diploma will be granted.

Cross References:	Board Policy 3110	Qualifications of Attendance and Placement
	Board Policy 3241	Classroom Management, Corrective Actions or Punishment
	Board Policy 3520	Student Fees, Fines and Charges
Legal References	RCW 28A.230.090	High school graduation requirements or equivalencies — Reevaluation of graduation requirements — Review and authorization of proposed changes -- Credit for courses taken before attending high school — Postsecondary credit equivalencies
	RCW 28A.230.120	High school diplomas — Issuance — Option to receive final transcripts — Notice
	RCW 28A.600.300-400	Running start program
	RCW 28A.635.060	Defacing or injuring school property — Liability of pupil, parent or guardian — Withholding grades, diploma, or transcripts — Suspension and

	restitution — Voluntary work program as alternative — Rights protected
WAC 392-410	Courses of studies and equivalencies
WAC 180-51	High school graduation requirements
WAC 392-348	Secondary Education
WAC 392-121-182	Alternative Learning Experience Requirements
WAC 392-169	Special service programs running start program

Management Resources:

<b>Policy News, April 2012</b>	<b>State Board of Education revises credit requirements for graduation</b>
<b>Policy News, October 2011</b>	<b>Policy manual revisions</b>
<i>Policy News</i> , June 2010	High School Proficiency Examination
<i>Policy News</i> , April 2009	High School Graduation Requirements (Class of 2009)
<i>Policy News</i> , February 2009	High School Graduation Requirements
<i>Policy News</i> , August 2007	Graduation Requirements Modified by Legislature
<i>Policy News</i> , October 2004	Graduation Requirements: High School and Beyond Plans
<i>Policy News</i> , February 2004	High School Graduation Requirements
<i>Policy News</i> , December 2000	2004 High School Graduation Requirements Adopted
<i>Policy News</i> , April 1999	Variations Complicate College Credit Equivalencies

Adoption Date: 06.24.96  
Auburn School District  
Revised: 11.24.03; 11.08.10

AGREEMENT  
Between  
AUBURN SCHOOL DISTRICT #408  
And  
AUBURN PUBLIC SCHOOLS FOUNDATION

This Agreement is entered into by and between the Auburn School District #408, a Washington municipal corporation (“District”) and the Auburn Public Schools Foundation, a Washington nonprofit corporation (“Foundation”).

WHEREAS, the District, pursuant to RCW 28A.320.030 may receive such gifts, grants, conveyances, devises and bequests of personal and real property, in trust or otherwise, for the use or benefit of the District or its students and may enter into contracts and adopt regulations to provide for the receipt and expenditure of the foregoing; and

WHEREAS, the Foundation has been created for the express purpose of securing and distributing contributions for the educational benefit of the students of the District; and

WHEREAS, the District desires to enter into an Agreement with the Foundation for the securing and distribution of contributions for the benefit of the District;

NOW, THEREFORE, the parties agree as follows:

1. The Foundation shall:

A. Expend its best efforts to seek to accrue gifts, grants, conveyances, devises, and bequest of money and real and personal property for the benefit of the District. For this purpose, the Foundation shall design and implement programs and procedures in coordination with the District to solicit, receive and convey such money and property to the District.

B. Comply with all applicable federal and state laws. For this purpose, the Foundation shall establish rules and procedures for the management of all affairs of the Foundation in accordance with the requirements for tax exempt entities under federal law.

C. Confirm annually to the District that it has fully complied with its obligation to expend its best efforts to seek to accrue gifts, grants, conveyances, devises, and bequest of money and real and personal property for the benefit of the District. For this purpose, the Foundation will list its accomplishments for the preceding year and share with the District its revenue and expense statements for the preceding year and its end-of-year balance sheet.

D. Permit the District to inspect and/or copy all Foundation books, accounts and records at all reasonable times in order to determine compliance with the commitments made in this Agreement.

E. Create and maintain a District alumni database that may be used by the District. Coordinate with District alumni for reunions and alumni contacts.

F. Comply with all District policies and procedures when using District resources and personnel.

2. The District shall:

A. Provide the Foundation with the use of District resources and personnel as determined by the Superintendent that are in line with District policies and that do not conflict or interfere with District purposes. In the event that the use of resources or personnel will conflict with District policies or interfere with District purposes, the District shall notify the Foundation.

B. Maintain an accounting of the use of District resources or personnel used by the Foundation and the value thereof. District resources include but are not limited to: computer and internet access; Foundation specific phone number; website linkages; mailing address; and use of District mailings and facilities that do not impose an additional cost to the District.

C. Use contributions in accordance with any restrictions imposed by the Foundation once accepted by the District. It is understood that the purpose of the contributions received from the Foundation are neither to replace the District's general operating funds nor to supplant funding derived from regular funding sources. Contributions from the Foundation are not intended to be considered a regular revenue source for the operations of the District.

3. Mutual Responsibilities:

A. Independent Capacity: At all times and for all purposes of this Agreement, each party shall act in an independent capacity and not as an agent or representative of the other party.

B. No Indemnification: Each party shall be responsible for the actions and inactions of itself and its own officers, employees, and agents acting within the scope of their authority.

C. No Assignment: This Agreement is not assignable by either party, in whole or in part.

D. Governing Law and Disputes: This Agreement shall be governed by the laws of the State of Washington. Before instituting any legal action hereunder, a party, through its president, shall meet with the president of the other party and attempt in good faith to resolve the disagreement. Venue of any action hereunder shall be King County Superior Court.

E. Entire Agreement: This constitutes the entire agreement of the parties, including all oral understandings, on the subject of their general and overall relationship. However, the parties may enter into other stand-alone agreements on specific subjects.

F. Modification: No alteration or modification of any term of the Agreement shall be valid unless made in writing and signed by the parties.

G. Termination: This Agreement shall be effective upon execution and shall continue until terminated. Either party may terminate this Agreement with 90 days written notice.

Auburn Public Schools Foundation

Auburn School District No. 408

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President

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Board President

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Secretary of the Board

**AUBURN SCHOOL DISTRICT NO. 408**

**SUPERINTENDENT EVALUATION STANDARDS**

2012-13

Name \_\_\_\_\_ Position Superintendent Date \_\_\_\_\_

**POLICY AND GUIDANCE**

**Goal 1:** Superintendent conducts an ongoing review of district policies and procedures that support student achievement.

**Measurement:** Specific policy and procedure review mark the progress of policy development for support of academics and school programs.

1	2	3	4

**Goal 2:** Superintendent maintains sound budgetary practices that address eminent fiscal challenges and provides a 3-5 percent ending fund balance. The district will effectively generate and align resources to support the district and school improvement plans.

**Measurement:** A fiscal data dashboard demonstrates budget generation, alignment, and fiscal stewardship for student achievement success.

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**Goal 3:** The superintendent will provide the leadership to pass the Auburn High School modernization and reconstruction bond.

**Measurement:** The patrons of the Auburn School District pass the bond measure for the Auburn High School modernization and reconstruction project. Information/communication reports on the bond are presented to the board. Results of school elections demonstrate support for the bond.

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**Goal 4:** The superintendent will keep the board well informed on administrative issues and activities.

**Measurement:** Board receives frequent updates from the superintendent regarding administrative and personnel issues.

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Board Comments:

## STUDENT ACHIEVEMENT AND ACCOUNTABILITY

1    2    3    4

**Goal 1:** Superintendent develops and implements a new three-year plan for the purpose of continued student achievement.

**Measurement:** A timeline and action matrix dashboard marks the continuous progress of the strategic plan. District Improvement Plan implementation will be monitored by a Matrix Report. Demographic data dashboard demonstrates achievement gap progress and comparisons to state assessments.

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**Goal 2:** High school completion of credits in 9<sup>th</sup> and 10<sup>th</sup> grades continues to increase. Drop-out, on-time graduation, and extended graduation will continue to improve using the new state graduation formulas.

**Measurement:** Baseline credit dashboard marks the effectiveness of strategies for on-time credit completion. District on-time and extended graduation rates are compared to new baseline data.

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**Goal 3:** Common core standards will be developed.

**Measurement:** Timelines, actions, strategies, and outcomes will be reported to the board on a regular basis.

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**Goal 4:** The superintendent will provide the successful development, implementation, and integration of a new strategic plan as well as the initial process for a new teacher and principal evaluation system.

**Measurement:** The board will review and approve a new three-year strategic plan and review preparations for new teacher and principal evaluation system.

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Board Comments:

## LEADERSHIP AND CLIMATE

1    2    3    4

**Goal 1:** Superintendent continues work with the board and cabinet as a team for continuous improvement and attainment of the goals of the District Strategic Plan.

**Measurement:** Growth outcomes are recorded for successful participation in the board development, WSSDA, and NSBA workshops as well as other district/cabinet workshops and trainings.

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**Goal 2:** Superintendent periodically evaluates effectiveness of leadership from within and outside the school system.

**Measurement:** Perceptual survey results will measure leadership effectiveness for continuous improvement efforts and employee satisfaction with their workplace roles.

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**Goal 3:** Superintendent continues to improve the district to be more results oriented, collaborative, and accountable for student achievement. Another three-year district strategic plan will be developed.

**Measurement:** School reports to the school board and board and cabinet visitations to schools will monitor operational professional learning communities, standards-based learning, and alignment with the District Strategic Improvement Plan. Regular reports of the implementation of professional learning communities are provided to the school board and community. A strategic improvement plan for 2012-15 will be developed and approved by the school board.

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**Goal 4:** Superintendent increases staff excellence and diversity in the district.

**Measurement:** Data dashboard reports percentages of staff with advanced degrees, participation on the Auburn Teacher Leadership Academy, and other extended professional certifications such as National Board. Diversity hiring data will be reported to board on a regular basis.

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**Goal 5:** Develop and implement an administrator leadership academy as part of the WASA Leadership Academy as well as teambuilding with the 21 leadership laws.

**Measurement:** The Auburn Administrator Leadership Academy will report to the school board leadership plans.

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Board Comments:

## COMMUNITY RELATIONSHIPS AND PARTNERSHIPS

**Goal 1:** Superintendent engages the community by expanding partnerships, enhancing cultural competency, improving systems of communication, and increasing parent participation in all aspects of student achievement and support.

**Measurement:** A matrix reports the partnerships for school readiness, volunteers, parent and community participation, district committees, and diversity participation. A community participation dashboard reports website usage, e-news, family access, school messenger, school achievement results, parent conferences, senior portfolios, and school events participation.

1	2	3	4

**Goal 2:** Implement an early learning (pre-K) outreach project in partnership with the Kent School District and the department of early learning with daycares to close the academic preparation gap.

**Measurement:** Data reports on daycare and student success in closing preparation gap.

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**Goal 3** Develop a parent engagement program especially for non-English speaking families.

**Measurement:** Matrix data of outreach program participation throughout the community.

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Board Comments:

## LEARNING ENVIRONMENTS

**Goal 1:** Superintendent continues the organizational leadership to ensure the successful implementation of Capital Levy projects with on-time, high quality, and within budget criteria.

**Measurement:** Provide regular facility project updates to the board as well as updates for the general public via a number of mediums including website, e-news, newspapers, and district publications.

1 2 3 4

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**Goal 2:** Superintendent provides safe school environments that are civil, proactive, and responsible.

**Measurement:** Preventative programs that enhance the safety and positive behaviors of students will be documented and presented to the board. Intervention results for gang and drug use prevention will be reported to the board.

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**Goal 3:** Superintendent will continue to improve technology systems for communication, instruction, and data management for improved student learning as well as instructional uses of new technology in the classroom.

**Measurement:** Regular board updates mark the progress of improved application of technology particularly student learning uses of technology. A tech subcommittee of the board will keep the board apprised of instructional and technology endeavors.

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Board Comments:

## VISION AND CULTURE

**Goal 1:** Superintendent models and assists in a continued commitment to the district vision, distributed leadership, continuous improvement, collaboration, reciprocal accountability, standards-based culture, and improved student learning.

**Measurement:** Progress updates and communication with the board on a regular basis provide the board with information regarding the effectiveness of superintendent leadership.

1 2 3 4

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**Goal 2:** Superintendent recognizes and celebrates the achievements of individuals and groups throughout the school community and works to inspire the community to place a high priority on the educational needs of all children. Systemic academic success will be shared with staff, families, students, and community in multi-dimensional fashion.

**Measurement:** An ambitious schedule of presentations, forums, and meetings with community groups, staff, parents, and schools demonstrate the vision and collective will for support of student learning. Building on the strengths of the school community and general public through recognition and awards programs will celebrate learning accomplishments.

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**Goal 3:** Superintendent uses the new district strategic plan as a guide for deliberations, decisions, and actions.

**Measurement:** The district strategic plan will be a continuous improvement blueprint for board, cabinet, department, and principal meetings for agenda, problem solving, and resource priorities.

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Board Comments:

Additional Comments:

Overall Rating (1-4) \_\_\_\_\_

Rating Performance:

1. **Unacceptable**--Progress, results, and/or evidence do not meet board expectation.
2. **Needs Improvement**—Progress, results, and/or evidence indicate a need for improvement before meeting the board's expectation.
3. **Meets Expectations**—Progress, results, and/or evidence meet or align with the board's expectation.
4. **Exceeds Expectations**—Progress, results, and/or evident exceeds the stated objective or board's expected outcome.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
President of the Board

AUBURN SCHOOL DISTRICT NO. 408  
KING COUNTY, WASHINGTON

RESOLUTION NO. 1169  
RESOLUTION IN OPPOSITION OF INITIATIVE 1240

WHEREAS, Initiative 1240 (authorizing the creation of a public charter school system) has been certified by the Secretary of State and will appear on the November statewide ballot; and

WHEREAS, The Initiative will not provide the necessary resources to support all students, undermining the Supreme Court's recent order in *McCleary v. State of Washington* to comply with the constitutional paramount duty to amply fund basic K-12 education so all students have the opportunity to succeed; and

WHEREAS, Implementation of the Initiative will create additional administrative functions and costs for the State Board of Education and OSPI, further draining millions of dollars from our already underfunded, existing public schools; and

WHEREAS, I-1240 will establish a separate and unequal school system, in violation of Washington's constitutional provision requiring a "general and uniform system of common schools" (Article IX), by exempting charter schools from most state laws and rules, while not providing the same flexibility to currently existing public schools; and

WHEREAS, I-1240 will undermine local control by allowing appointed charter boards and out-of-state charter management companies to operate charter schools with little-to-no accountability to Washington taxpayers; and

WHEREAS, The privately operated, but publicly funded, charter schools created under I-1240 will only serve a small part of Washington's student population, providing no guarantee that students who are struggling will have access to charter schools; and

WHEREAS, Research by Stanford University and others shows that, overall, charter schools do not perform better than traditional public schools and nearly 40 percent of them do worse; and

WHEREAS, Numerous innovative programs and schools, which are inclusive, equitable and accountable, have been created throughout the state under the currently authorized governance structure of locally elected school district boards of directors, proving a new system of charter schools is unnecessary; and

WHEREAS, Washington State voters have rejected three previous attempts to authorize charter schools;

NOW, THEREFORE, BE IT RESOLVED that the Auburn School District Board of Directors opposes Initiative 1240.

ADOPTED this 24th day of September, 2012.

AUBURN SCHOOL DISTRICT NO. 408

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Secretary, Board of Directors